



## Fact sheet

# Termination without apprentice's consent

Following the expiry of the probation period, an employer must not terminate the training contract without consent of the apprentice\* or the Department's approval of the termination application submitted by the employer.

Where the employer wants to terminate the training contract and the apprentice does not consent to the termination, the employer or apprentice may seek assistance from their nominated Australian Apprenticeship Support Network provider for advice and guidance. The AASN provider may facilitate a meeting between the parties and present alternatives to termination.

### **Application for approval to terminate**

If no agreement is achieved through the process facilitated by the AASN provider and an employer still wishes to terminate the training contract without the apprentice's consent, the employer or apprentice may contact the Apprenticeship Office on 13 19 54 for advice on the employer application for approval to terminate a training contract.

*\*The term 'apprentice' covers apprentices, trainees, cadets and interns.*

Apprenticeship Office

T: 13 19 54

E: [apprenticeshipoffice@dtwd.wa.gov.au](mailto:apprenticeshipoffice@dtwd.wa.gov.au)

W: [dtwd.wa.gov.au/apprenticeship-office](http://dtwd.wa.gov.au/apprenticeship-office)