



Fact sheet

Competency based training

Apprenticeships/traineeships are delivered in Western Australia under a competency based training system. The nominal term for a training contract indicates the expected length of time a qualification will be completed within. However, the training contract is completed when the apprentice* has attained all the required competencies, which may be prior to the expiry date of the nominal term.

An employer or apprentice may apply to extend the term of the training contract if the required competencies cannot be achieved within the nominal term.

Under competency based training, the time it takes to complete an apprenticeship may be influenced by a number of factors, including the:

- apprentice's prior work experience and training;
- intensity of the training during the apprenticeship; and
- variety of workplace experiences.

Prior learning or experience may be counted towards achieving competency earlier. If the apprentice is seeking credit for prior learning or experience, this should be discussed with their employer and their registered training organisation (RTO) when developing their training plan (refer to the 'Training plans' fact sheet).

Completion of a training contract

The apprenticeship is completed when the apprentice has attained all the required competencies as agreed between the employer, the RTO and the apprentice.

More information

For further information and advice, contact the Apprenticeship Office on 13 19 54.

**The term 'apprentice' covers apprentices, trainees, cadets and interns.*

Disclaimer: The Department of Training and Workforce Development registers and administers training contracts and regulates the apprenticeship system in Western Australia consistent with Part 7 of the Vocational Education and Training Act 1996 and Part 4 of the Vocational Education and Training (General) Regulations 2009.

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