

Premier's Circular

Number:	2015/02
Issue Date:	21/08/2015
Review Date:	21/08/2017

TITLE

GOVERNMENT BUILDING TRAINING POLICY

POLICY

The Western Australian State Government is committed to developing a strong training culture and sustained commitment to training through employment of apprentices and trainees within the building and construction industry.

To achieve this, the State Government, through the *Government Building Training (GBT) Policy*, will use the awarding of government building and maintenance contracts to increase the training commitment in the construction sector.

Under the policy, all head contractors awarded State Government building and maintenance contracts will be required to ensure their total training rate equals or exceeds a specified target training rate. This approach is designed to place companies that invest in training for a sustainable workforce on an equal footing when they compete for government contracts.

The GBT policy applies to State Government building, construction and maintenance contracts that have a labour component of \$2 million and over. All tenders issued from 1 October 2015 are in scope of this policy. All public sector agencies must comply with the GBT Policy. Government Trading Enterprises are also encouraged to apply the policy.

Government contracting agencies must stipulate in all tender documentation that head contractors are required to comply with the policy. Government contracting agencies are responsible for monitoring head contractor compliance with the policy. Agencies must report their implementation of the policy through their Annual Reports.

The Chief Executive of the government contracting agency may approve a variation to the target training rate in exceptional circumstances as outlined in the GBT Policy. Where a variation is granted, the reason for the variation must be specified in the agency's Annual Report.

The Department of Training and Workforce Development will:

- Assist public sector agencies to monitor compliance with the policy by validating apprentice and trainee information.
- Monitor State Government contracting agencies' compliance with the GBT Policy and submit a report to the Minister for Training and Workforce Development each year on implementation of the policy. This will be based on public sector agencies' Annual Reports.

BACKGROUND

In March 2015, the State Government endorsed the new GBT Policy to replace the existing *Priority Start Building (PSB) Policy* which had been in place since 2007.

In 2014 the Department of Training and Workforce Development completed a major review of the PSB Policy in consultation with the building and construction industry and key State Government agencies to address deficiencies in the policy. As a result, the GBT Policy was developed to continue the State Government's commitment to increasing the training effort in the building and construction industry.

The GBT Policy is available on the Department of Training and Workforce Development's [website](#).

Colin Barnett MLA

PREMIER

For enquiries contact:	Ross Kelly 6551 5260 Director, Policy Planning and Research Department of Training and Workforce Development
Other relevant Circulars:	nil
Circular/s replaced by this Circular:	nil