



FACT SHEET – TARGET TRAINING RATE

Government building training policy

The target training rate is the estimated percentage of Western Australian construction trades workers who are apprentices and trainees in the occupations in scope of the policy.

The target training rate:

- is 11.5% for the 2016–17 financial year;
- has to be met in the final total training rate report submitted for each financial year over the duration of the contract; and
- applies to the **combined workforce** of the head contractor and the subcontractors used for the contract – the policy does not require each subcontractor to individually meet the target training rate.

To work out the training rate refer to the *Calculating total training rate* fact sheet, and to view a sample calculation refer to the *Total training rate - calculation example*. Both are available on the Department's website.

Further information on the GBT policy is available at:

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