

PSP Public Sector Training Package

Version 1.00

WA NOMINAL HOURS GUIDE

Introduction

This Guide has been generated to enable the stakeholders in this Industry in Western Australia to participate in the managed implementation of the National PSP Public Sector Training Package.

This Guide is designed to aid Registered Training Organisations (RTOs) to convert from existing Training Package qualifications to new Training Package qualifications within the scope of their training delivery.

The Guide should be read in conjunction with the endorsed components of the Training Package.

Version 1.00 of the PSP Public Sector Training Package was released by Training.Gov.Au (TGA) on the 07/03/2016.

Transition Arrangements

Registered Training Organisations (RTOs) are required to deliver Training Package qualifications in accordance with the Standards for RTOs. For further information visit the Training Accreditation Council website www.tac.wa.gov.au.

Nominal Hours

Nominal hours are the hours of training notionally required to achieve the outcomes of units of competency.

Nominal hours are identified for nationally endorsed qualifications. Nominal hours may vary for a qualification depending on the selection of units of competency.

In Western Australia, nominal hours are used as a mechanism for funding allocation.

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Qualifications and Nominal Hours

The following table provides a summary of the qualifications and nominal hours in the industry.

National Code	National Title	Nominal Hours
PSP20116	Certificate II in Government	265
PSP30116	Certificate III in Government	375
PSP40116	Certificate IV in Government	555
PSP40216	Certificate IV in Court Operations	465
PSP40316	Certificate IV in Government Security	500
PSP40416	Certificate IV in Government Investigations	430
PSP40516	Certificate IV in Trade Measurement	490
PSP40616	Certificate IV in Procurement and Contracting	570
PSP40716	Certificate IV in Heavy Vehicle Road Compliance	530
PSP50116	Diploma of Government	540
PSP50216	Diploma of Court Operations	490
PSP50316	Diploma of Government Security	520
PSP50416	Diploma of Government Investigations	525
PSP50516	Diploma of Trade Measurement	580
PSP50616	Diploma of Procurement and Contracting	590
PSP50716	Diploma of Fraud Control	480
PSP50816	Diploma of Translating	470
PSP50916	Diploma of Interpreting (LOTE-English)	490
PSP60116	Advanced Diploma of Government (Workplace inspection/ Investigations/Fraud control)	810
PSP60616	Advanced Diploma of Procurement and Contracting	790
PSP60816	Advanced Diploma of Translating	390
PSP60916	Advanced Diploma of Interpreting (LOTE-English)	695
PSP80116	Graduate Certificate In Strategic Procurement	290

Units of Competency and Nominal Hours

The following table provides a summary of the units of competency and nominal hours in the industry.

National Code	National Title	Nominal Hours
PSPBDR001	Conduct patrols	30
PSPBDR002	Use border protection technology equipment	25
PSPBDR003	Deploy detector dog	25
PSPBDR004	Maintain detector dog proficiency	40
PSPBDR005	Calculate taxes, fees and charges	20
PSPBDR006	Create and maintain profiles	30
PSPBDR007	Develop surveillance flight routes	40
PSPBDR008	Review operational schedules	40
PSPBDR009	Analyse surveillance products	30
PSPBDR010	Develop operational effectiveness of detector dog teams	30
PSPBDR011	Conduct detector dog team training	40
PSPBDR012	Command operational groups	40
PSPBDR013	Examine and test firearms	30
PSPBDR014	Command operational forces	35
PSPBDR015	Manage operations	50
PSPCRT001	Audio record court proceedings	30
PSPCRT002	Perform duties to support a hearing	50
PSPCRT003	Manage witnesses	20
PSPCRT004	Handle exhibits and documents tendered	20
PSPCRT005	Serve process	25
PSPCRT006	Handle monies received in satisfaction of warrants and orders	10
PSPCRT007	Compile and use official notes	30
PSPCRT008	Undertake court listings	30

PSPCRT009	Provide court registry and information services	30
PSPCRT010	Administer court fines and debt management	25
PSPCRT011	Provide court support to Indigenous clients	30
PSPCRT012	Audio record complex court proceedings	40
PSPCRT013	Record court proceedings using shorthand	40
PSPCRT014	Contribute to an integrated service delivery program	25
PSPCRT015	Administer court legislation	18
PSPCRT016	Administer alternative dispute-resolution proceedings	30
PSPCRT017	Provide support to self-represented litigants	35
PSPCRT018	Perform court duties	30
PSPCRT019	Manage jurors	30
PSPCRT020	Execute process	40
PSPCRT021	Carry out possessions and evictions	30
PSPCRT022	Undertake senior court listing activities	30
PSPCRT023	Perform quasi-judicial functions	50
PSPCRT024	Record complex court proceedings	50
PSPCRT025	Manage court practice and process	50
PSPETH001	Uphold the values and principles of public service	40
PSPETH002	Uphold and support the values and principles of public service	40
PSPETH003	Promote the values and ethos of public service	40
PSPETH004	Maintain and enhance confidence in public service	40
PSPETH005	Lead and influence ethical practice in the public sector	60
PSPFRU001	Monitor data for indicators of fraud	40
PSPFRU002	Conduct fraud control awareness sessions	50
PSPFRU003	Communicate fraud control awareness	40
PSPFRU004	Anticipate and detect possible fraud activity	50
PSPFRU005	Conduct fraud risk assessments	35
PSPFRU006	Develop fraud control plans	30

PSPFRU007	Implement fraud control activities	40
PSPFRU008	Coordinate development and implementation of fraud information systems	40
PSPFRU009	Develop fraud control strategy	40
PSPFRU010	Manage fraud risk assessment and action plan	40
PSPFRU011	Manage fraud control awareness	40
PSPFRU012	Review fraud control activities	40
PSPGEN001	Work in a public sector environment	40
PSPGEN002	Use routine workplace communication techniques	40
PSPGEN003	Deliver a service to clients	30
PSPGEN004	Access and use resources	20
PSPGEN005	Participate in workplace change	20
PSPGEN006	Handle workplace information	20
PSPGEN007	Use technology in the workplace	70
PSPGEN008	Write routine workplace materials	30
PSPGEN009	Work effectively in the organisation	20
PSPGEN010	Contribute to workgroup activities	30
PSPGEN011	Build and maintain internal networks	20
PSPGEN012	Access and use resources and financial systems	30
PSPGEN013	Implement change	30
PSPGEN014	Organise workplace information	30
PSPGEN015	Work effectively with diversity	20
PSPGEN016	Address client needs	30
PSPGEN017	Work in and with small, regional and remote organisations	30
PSPGEN018	Work with a coach or mentor	20
PSPGEN019	Use workplace communication strategies	30
PSPGEN020	Compose workplace documents	30
PSPGEN021	Contribute to conflict management	20
PSPGEN022	Give and receive workplace feedback	20

PSPGEN023	Deliver and monitor service to clients	40
PSPGEN024	Use resources to achieve work unit goals	40
PSPGEN025	Develop and implement work unit plans	20
PSPGEN026	Provide input to change processes	20
PSPGEN027	Gather and analyse information	20
PSPGEN028	Provide a quotation	20
PSPGEN029	Value diversity	30
PSPGEN030	Provide support to Parliament	60
PSPGEN031	Undertake career planning	30
PSPGEN032	Deal with conflict	30
PSPGEN033	Use advanced workplace communication strategies	50
PSPGEN034	Compose complex workplace documents	40
PSPGEN035	Provide workplace mentoring	40
PSPGEN036	Provide workplace coaching	40
PSPGEN037	Monitor performance and provide feedback	40
PSPGEN038	Identify and treat risks	60
PSPGEN039	Develop internal and external networks	30
PSPGEN040	Work with interpreters	40
PSPGEN041	Use translation services	30
PSPGEN042	Exercise delegations	30
PSPGEN043	Apply government processes	30
PSPGEN044	Develop client services	40
PSPGEN045	Coordinate resource allocation and usage	40
PSPGEN046	Undertake research and analysis	60
PSPGEN047	Promote diversity	50
PSPGEN048	Support workplace coaching and mentoring	50
PSPGEN049	Undertake negotiations	50
PSPGEN050	Manage conflict	50

PSPGEN051	Conduct evaluations	50
PSPGEN052	Undertake and promote career management	50
PSPGEN053	Provide leadership	50
PSPGEN054	Use complex workplace communication strategies	40
PSPGEN055	Refine complex workplace documents	50
PSPGEN056	Facilitate change	50
PSPGEN057	Develop and use political nous	40
PSPGEN058	Coordinate risk management	50
PSPGEN059	Benchmark performance	70
PSPGEN060	Manage performance	50
PSPGEN061	Scope statistical data collection	60
PSPGEN062	Collect statistical data	40
PSPGEN063	Process statistical data	40
PSPGEN064	Interrogate and analyse statistical data	40
PSPGEN065	Interpret data and related statistics	50
PSPGEN066	Apply government systems	60
PSPGEN067	Establish and maintain strategic networks	40
PSPGEN068	Develop a tender submission response	60
PSPGEN069	Foster leadership and innovation	50
PSPGEN070	Persuade and influence opinion	50
PSPGEN071	Prepare high-level written communication	50
PSPGEN072	Manage compliance with workplace relations legislation	55
PSPGEN073	Prepare for community engagement	50
PSPGEN074	Develop and implement community engagement strategies	50
PSPGEN075	Build and maintain community relationships	40
PSPGEN076	Use public sector financial processes	30
PSPGEN077	Apply public sector financial policies and processes	40
PSPGEN078	Apply complex public sector financial requirements	60

PSPGEN079	Undertake strategic financial analysis	50
PSPGEN080	Develop public sector financial strategies	60
PSPGEN081	Provide public affairs writing and editorial services	60
PSPGEN082	Coordinate public affairs events and activities	50
PSPGEN083	Manage public affairs	70
PSPGEN084	Provide public affairs advisory service	50
PSPGEN085	Manage media relationships	50
PSPGSD001	Identify and select government service delivery options	40
PSPGSD002	Administer government service delivery requirements	30
PSPGSD003	Conduct government service delivery interviews	30
PSPGSD004	Administer delivery of financial and other benefits	30
PSPGSD005	Introduce the government service delivery model	30
PSPGSD006	Facilitate participation in government service delivery	30
PSPGSD007	Assist self-management of government service offers	30
PSPGSD008	Assist government service recipients with complex needs	30
PSPGSD009	Deal with incorrect payments and debts	25
PSPGSD010	Develop and implement procedures for government service delivery	50
PSPGSD011	Manage the emergent dynamics of government service delivery	50
PSPGSD012	Provide specialist technical service delivery	60
PSPHRM001	Administer human resource processes	50
PSPHRM002	Provide a consultancy service for human resource management	40
PSPHRM003	Facilitate performance management processes	80
PSPHRM004	Implement workforce planning and succession strategies	50
PSPHRM005	Implement staffing policies	50
PSPHRM006	Coordinate employment relations	50
PSPHRM007	Coordinate employee support	50
PSPHRM008	Coordinate career development	40
PSPHRM009	Provide advisory and mediation services	60

PSPHRM010	Formulate a strategic human resource plan	60
PSPHRM011	Provide leadership in strategic human resource management	50
PSPINM001	Process claims	20
PSPINM002	Conduct initial claim assessments	30
PSPINM003	Undertake initial rehabilitation assessments	40
PSPINM004	Make claim determinations	30
PSPINM005	Conduct situational workplace assessments	40
PSPINM006	Develop return to work plans	30
PSPINM007	Implement and monitor return to work plans	35
PSPINM008	Promote and educate about injury management	50
PSPINM009	Monitor and review injury management cases	40
PSPINM010	Maintain injury management case files	35
PSPINM011	Determine liability and negotiate settlements	50
PSPINM012	Manage case direction and outcomes	50
PSPINM013	Maintain and monitor service standards	40
PSPINM014	Contribute to a quality injury management system	60
PSPINV001	Plan and initiate an investigation	45
PSPINV002	Conduct an investigation	35
PSPINV003	Finalise an investigation	25
PSPLEG001	Comply with legislation in the public sector	30
PSPLEG002	Encourage compliance with legislation in the public sector	30
PSPLEG003	Promote compliance with legislation in the public sector	50
PSPLEG004	Manage compliance with legislation in the public sector	60
PSPLND001	Investigate tenure and land use history	40
PSPLND002	Compile and check survey plans	30
PSPLND003	Assess Crown land	40
PSPLND004	Undertake native title assessments	40
PSPLND005	Prepare and lodge non-claimant native title applications	30

PSPLND006	Investigate tenure applications	40
PSPLND007	Administer public reserves	30
PSPLND008	Monitor reserves management	35
PSPLND009	Coordinate land board sittings	30
PSPLND010	Investigate Aboriginal land claims and/or applications	35
PSPLND011	Handle compensation claims	35
PSPLND012	Review planning documents and environmental assessments	40
PSPMGT001	Manage resources	40
PSPMGT002	Facilitate people management	60
PSPMGT003	Manage change	60
PSPMGT004	Manage diversity	60
PSPMGT005	Manage quality client service	40
PSPMGT006	Develop a business case	60
PSPMGT007	Manage risk	40
PSPMGT008	Formulate business strategies	40
PSPMGT009	Manage public sector financial resources	60
PSPMGT010	Review and improve business performance	60
PSPMGT011	Develop partnering arrangements	60
PSPMGT012	Facilitate knowledge management	60
PSPMGT013	Provide strategic direction	60
PSPMGT014	Undertake enterprise risk management	60
PSPPCM001	Carry out basic procurement	30
PSPPCM002	Dispose of assets	25
PSPPCM003	Procure goods and services	50
PSPPCM004	Plan procurement	30
PSPPCM005	Develop and distribute requests for offers	50
PSPPCM006	Select providers and develop contracts	30
PSPPCM007	Manage contracts	40

PSPPCM008	Manage contract performance	50
PSPPCM009	Finalise contracts	30
PSPPCM010	Manage procurement risk	40
PSPPCM011	Plan to manage a contract	50
PSPPCM012	Plan for procurement outcomes	30
PSPPCM013	Make procurement decisions	35
PSPPCM014	Participate in budget and procurement review processes	35
PSPPCM015	Conduct and manage coordinated procurement	30
PSPPCM016	Plan and implement strategic sourcing	45
PSPPCM017	Plan and implement procurement category management	50
PSPPCM018	Conduct demand and procurement spend analysis	40
PSPPCM019	Divest strategic assets	50
PSPPCM020	Plan for strategic procurement	50
PSPPCM021	Coordinate strategic procurement	50
PSPPCM022	Negotiate strategic procurement	50
PSPPCM023	Manage strategic contracts	50
PSPPCM024	Manage fundamental aspects of supply chain	55
PSPPCM025	Influence and define strategic procurement direction	70
PSPPCM026	Establish the strategic procurement context	70
PSPPCM027	Evaluate and improve strategic procurement performance	70
PSPPCY001	Contribute to policy development	20
PSPPCY002	Assist with specialist policy development	50
PSPPCY003	Give and receive policy information	40
PSPPCY004	Support policy implementation	30
PSPPCY005	Implement e-correspondence policies	45
PSPPCY006	Develop organisation policy	60
PSPPCY007	Advise on organisation policy	40
PSPPCY008	Develop public policy	80

PSPPCY009	Provide policy advice	40
PSPPCY010	Manage policy implementation	40
PSPPCY011	Influence strategic policy	60
PSPRAD001	Work safely in a radiation environment	45
PSPRAD002	Work safely with radioactive ores and minerals	55
PSPRAD003	Perform basic radiation measurements	45
PSPRAD004	Consign radioactive material	55
PSPRAD005	Handle and transport radioactive material	45
PSPRAD006	Work safely with radiation-sealed source equipment	55
PSPRAD007	Monitor radiation	55
PSPRAD008	Coordinate radiation safety	45
PSPRAD009	Select, commission and maintain radiation measuring instruments	45
PSPRAD010	Apply radiation safety knowledge to develop and implement ionising radiation management plans	55
PSPRAD011	Work safely with radiation-unsealed source equipment	55
PSPREG001	Carry out inspections and monitoring under guidance	30
PSPREG002	Undertake routine inspections and monitoring	40
PSPREG003	Apply regulatory powers	30
PSPREG004	Promote client compliance	20
PSPREG005	Assess compliance	20
PSPREG006	Produce formal record of interview	10
PSPREG007	Make arrests	10
PSPREG008	Act on non-compliance	10
PSPREG009	Conduct search and seizure	10
PSPREG010	Prepare a brief of evidence	10
PSPREG011	Give evidence	20
PSPREG012	Gather information through interviews	50
PSPREG013	Undertake inspections and monitoring	40
PSPREG014	Conduct surveillance	30

PSPREG015	Receive and validate data	40
PSPREG016	Conduct data analysis	40
PSPREG017	Undertake compliance audits	50
PSPREG018	Plan and implement recovery action	20
PSPREG019	Take custody of and store weapons	20
PSPREG020	Conduct prosecutions	50
PSPREG021	Coordinate investigation processes	80
PSPREG022	Supervise and carry out complex inspections and monitoring	70
PSPREG023	Manage plant movement health risk	80
PSPREG024	Conduct measurement licensee audit	70
PSPREG025	Manage investigations	70
PSPREG026	Review and evaluate investigations	60
PSPREG027	Manage regulatory compliance	60
PSPREG028	Evaluate regulatory compliance	60
PSPREG029	Manage and lead inspection and monitoring programs	60
PSPREG030	Manage investigations program	80
PSPREV001	Identify and apply statute law	30
PSPREV002	Undertake legislative decision making	15
PSPREV003	Manage information on legal entities, relationships and property	20
PSPREV004	Interpret and assess contracts	15
PSPREV005	Assess applications for grants, subsidies and rebates	15
PSPREV006	Evaluate returns-based taxes	40
PSPREV007	Determine land tax liability	15
PSPREV008	Determine stamp duties	40
PSPREV009	Administer levies, fines and other taxes	20
PSPSCI001	Contribute to the provision of scientific technical support	25
PSPSCI002	Assist with scientific technical support	30
PSPSCI003	Support innovation and change through extension	35

PSPSCI004	Undertake scientific/technological research	40
PSPSCI005	Provide scientific technical support	30
PSPSCI006	Promote innovation and change through extension	40
PSPSCI007	Organise and undertake scientific/technological research	40
PSPSCI008	Provide high-level scientific technical support	40
PSPSCI009	Facilitate innovation and change through extension	50
PSPSCI010	Develop and undertake scientific/technological research	60
PSPSCI011	Manage the provision of high-level scientific technical support	50
PSPSCI012	Influence innovation and change through extension	60
PSPSCI013	Initiate and conduct scientific/technological research	80
PSPSEC001	Secure government assets	35
PSPSEC002	Respond to government security incidents	25
PSPSEC003	Conduct security awareness sessions	35
PSPSEC004	Undertake information technology security audits	30
PSPSEC005	Undertake government security risk analysis	40
PSPSEC006	Implement security risk treatments	40
PSPSEC007	Develop and advise on government security procedures	40
PSPSEC008	Conduct personnel security assessments	40
PSPSEC009	Handle sensitive information	30
PSPSEC010	Provide government security briefings	35
PSPSEC011	Assess security risks	60
PSPSEC012	Develop security risk management plans	40
PSPSEC013	Implement and monitor security risk management plans	50
PSPSEC014	Coordinate protective security	50
PSPSEC015	Communicate security awareness	60
PSPSEC016	Define information systems framework	80
PSPSEC017	Manage security awareness	60
PSPTIS001	Apply codes and standards to ethical practice	30

PSPTIS002	Build glossaries for translating and interpreting assignments	20
PSPTIS003	Prepare to translate and interpret	25
PSPTIS004	Conduct career planning	30
PSPTIS020	Analyse text types for translation of general purpose texts (LOTE-English)	50
PSPTIS021	Translate and certify non-narrative texts	25
PSPTIS022	Translate general purpose texts from English to LOTE	80
PSPTIS023	Translate general purpose texts from LOTE to English	80
PSPTIS024	Read and analyse general purpose LOTE texts to be translated	30
PSPTIS025	Read and analyse general purpose English texts to be translated	30
PSPTIS026	Demonstrate routine written LOTE proficiency in different subjects and cultural contexts	60
PSPTIS027	Demonstrate routine written English proficiency in different subjects and cultural contexts	60
PSPTIS040	Interpret in general dialogue settings (LOTE-English)	100
PSPTIS041	Interpret in general monologue settings (LOTE-English)	100
PSPTIS042	Manage discourses in general settings	20
PSPTIS043	Use routine subject matter terminology in interpreting (LOTE-English)	75
PSPTIS044	Demonstrate routine LOTE proficiency in different subjects and cultural contexts	60
PSPTIS045	Demonstrate routine English proficiency in different subjects and cultural contexts	60
PSPTIS046	Use routine education terminology in interpreting (LOTE-English)	25
PSPTIS047	Use routine health terminology in interpreting (LOTE-English)	25
PSPTIS048	Use routine legal terminology in interpreting (LOTE-English)	25
PSPTIS060	Analyse text types for translation of special purpose texts (LOTE-English)	50
PSPTIS061	Quality assure translations	40
PSPTIS062	Translate special purpose texts from English to LOTE	90
PSPTIS063	Translate special purpose texts from LOTE to English	90
PSPTIS064	Read and analyse special purpose English texts to be translated	30
PSPTIS065	Read and analyse special purpose LOTE texts to be translated	30
PSPTIS066	Apply theories to translating and interpreting work practices	50
PSPTIS067	Demonstrate complex written LOTE proficiency in different subjects and cultural contexts	60

PSPTIS068	Demonstrate complex written English proficiency in different subjects and cultural contexts	60
PSPTIS069	Maintain and enhance professional practice	30
PSPTIS070	Prepare translated transcripts	80
PSPTIS071	Translate multimedia source material	60
PSPTIS072	Use translation technology	40
PSPTIS080	Interpret in complex dialogue settings (LOTE-English)	100
PSPTIS081	Interpret in complex monologue settings (LOTE-English)	100
PSPTIS082	Interpret through communication media	30
PSPTIS083	Manage discourses in complex settings	30
PSPTIS084	Sight translate (LOTE-English)	60
PSPTIS085	Use complex subject area terminology in interpreting (LOTE-English)	100
PSPTIS086	Use chuchotage (whispered simultaneous) to interpret (LOTE-English)	60
PSPTIS087	Use note taking to recall and reproduce source messages (LOTE-English)	30
PSPTIS088	Demonstrate complex LOTE proficiency in different subjects and cultural contexts	60
PSPTIS089	Demonstrate complex English proficiency in different subjects and cultural contexts	60
PSPTIS090	Interpret as part of a team	30
PSPTIS091	Use complex education terminology in interpreting (LOTE-English)	25
PSPTIS092	Use complex health terminology in interpreting (LOTE-English)	25
PSPTIS093	Use complex legal terminology in interpreting (LOTE-English)	25
PSPTIS100	Apply codes and standards to professional judgement	30
PSPTIS101	Negotiate translating and interpreting assignments	30
PSPTRP001	Intercept vehicles and assess vehicle compliance	35
PSPTRP002	Operate weighbridges	18
PSPTRP003	Intercept vehicles and assess driver compliance	40
PSPTRP004	Conduct detailed vehicle inspections	50
PSPTRP005	Pilot or escort oversize and/or over-mass vehicles	20
PSPTRP006	Undertake access assessments and approvals	40
PSPTRP007	Provide information on vehicle configuration compliance	35

PSPTRP008	Operate within the regulatory framework for road transport compliance	30
PSPTRP009	Provide vehicle technical advice	50
PSPWPI001	Evaluate workplace legislative compliance	60
PSPWPI002	Facilitate improvement in workplace legislative performance	60
PSPWPI003	Investigate possible breaches of workplace legislation	60
PSPWPI004	Improve compliance through industry partnerships	70
PSPWPI005	Investigate complex issues	70
PSPWPI006	Manage emerging issues	50
PSPWPI007	Represent and promote the organisation	50

Mapping Qualifications

The following table provides an overview of the qualifications from Version 1.00 which replace qualifications from the existing version of the PSP12 Public Sector Training Package.

PSP12 Current Qualification				PSP Replacement Qualification		
National Code	National Title	Nominal Hours	E / NE	National Code	National Title	Nominal Hours
PSP20112	Certificate II in Government	265	E	PSP20116	Certificate II in Government	265
PSP30112	Certificate III in Government	310	E	PSP30116	Certificate III in Government	375
PSP40112	Certificate IV in Government	555	E	PSP40116	Certificate IV in Government	555
			-	PSP40216	Certificate IV in Court Operations	465
PSP41612	Certificate IV in Government (Security)	520	NE	PSP40316	Certificate IV in Government Security	500
PSP41512	Certificate IV in Government (Investigation)	535	NE	PSP40416	Certificate IV in Government Investigations	430
PSP42312	Certificate IV in Government (Trade Measurement)	490	E	PSP40516	Certificate IV in Trade Measurement	490
PSP42412	Certificate IV in Government (Procurement and Contracting)	570	E	PSP40616	Certificate IV in Procurement and Contracting	570
PSP41812	Certificate IV in Government (Road Transport Compliance)	530	E	PSP40716	Certificate IV in Heavy Vehicle Road Compliance	530
PSP50112	Diploma of Government	540	E	PSP50116	Diploma of Government	540
PSP50312	Diploma of Government (Court Services)	490	E	PSP50216	Diploma of Court Operations	490
PSP51812	Diploma of Government (Security)	520	E	PSP50316	Diploma of Government Security	520
PSP51712	Diploma of Government (Investigation)	610	NE	PSP50416	Diploma of Government Investigations	525
PSP52212	Diploma of Government (Trade Measurement)	580	E	PSP50516	Diploma of Trade Measurement	580
PSP52512	Diploma of Government (Procurement and Contracting)	590	E	PSP50616	Diploma of Procurement and Contracting	590
PSP50612	Diploma of Government (Fraud Control)	480	E	PSP50716	Diploma of Fraud Control	480
PSP52312	Diploma of Translating	397	NE	PSP50816	Diploma of Translating	470
PSP52412	Diploma of Interpreting	530	NE	PSP50916	Diploma of Interpreting (LOTE-English)	490
PSP60112	Advanced Diploma of Government	810	E	PSP60116	Advanced Diploma of Government (Workplace inspection/ Investigations/Fraud control)	810
PSP61212	Advanced Diploma of Government (Procurement and Contracting)	790	E	PSP60616	Advanced Diploma of Procurement and Contracting	790

PSP61012	Advanced Diploma of Translating	548	NE	PSP60816	Advanced Diploma of Translating	390
PSP61112	Advanced Diploma of Interpreting	590	NE	PSP60916	Advanced Diploma of Interpreting (LOTE-English)	695
PSP80112	Graduate Certificate In Government (Strategic Procurement)	290	E	PSP80116	Graduate Certificate In Strategic Procurement	290
PSP80212	Graduate Certificate In Radiation Safety	335	E	PSP80216	Graduate Certificate In Radiation Safety	335

Mapping Units of Competency

The following table provides an overview of the units of competency from Version 1.00 which replace units of competency from the existing version of the PSP Public Sector Training Package.

PSP12 Current Unit				PSP Replacement Unit		
National Code	National Title	Nominal Hours	E / NE	National Code	National Title	Nominal Hours
PSPBORD301A	Conduct patrols	30	E	PSPBDR001	Conduct patrols	30
PSPBORD302A	Use border protection technology equipment	25	E	PSPBDR002	Use border protection technology equipment	25
PSPBORD303A	Deploy detector dog	25	E	PSPBDR003	Deploy detector dog	25
PSPBORD304A	Maintain detector dog proficiency	40	E	PSPBDR004	Maintain detector dog proficiency	40
PSPBORD305A	Calculate taxes, fees and charges	20	E	PSPBDR005	Calculate taxes, fees and charges	20
PSPBORD401A	Create and maintain profiles	30	E	PSPBDR006	Create and maintain profiles	30
PSPBORD402A	Develop surveillance flight routes	40	E	PSPBDR007	Develop surveillance flight routes	40
PSPBORD403A	Review operational schedules	40	E	PSPBDR008	Review operational schedules	40
PSPBORD404A	Analyse surveillance products	30	E	PSPBDR009	Analyse surveillance products	30
PSPBORD405A	Develop operational effectiveness of detector dog teams	30	E	PSPBDR010	Develop operational effectiveness of detector dog teams	30
PSPBORD406A	Conduct detector dog team training	40	E	PSPBDR011	Conduct detector dog team training	40
PSPBORD407A	Command operational groups	40	E	PSPBDR012	Command operational groups	40
PSPBORD408A	Examine and test firearms	30	E	PSPBDR013	Examine and test firearms	30
PSPBORD501A	Command operational forces	35	E	PSPBDR014	Command operational forces	35
PSPBORD601A	Manage operations	50	E	PSPBDR015	Manage operations	50
PSPCRT301B	Audio record court proceedings	30	E	PSPCRT001	Audio record court proceedings	30
PSPCRT401C	Carry out court orderly functions	50	E	PSPCRT002	Perform duties to support a hearing	50
PSPCRT402C	Manage witnesses	20	E	PSPCRT003	Manage witnesses	20
PSPCRT403C	Handle exhibits and documents tendered	20	E	PSPCRT004	Handle exhibits and documents tendered	20
PSPCRT404C	Serve process	25	E	PSPCRT005	Serve process	25
PSPCRT405C	Handle monies received in satisfaction of warrants and	10	E	PSPCRT006	Handle monies received in satisfaction of warrants	10

	orders				and orders	
PSPCART406C	Compile and use official notes	30	E	PSPCART007	Compile and use official notes	30
PSPCART407B	Undertake court listings	30	E	PSPCART008	Undertake court listings	30
PSPCART408B	Provide court registry and information services	30	E	PSPCART009	Provide court registry and information services	30
PSPCART409B	Administer court fines and debt management	25	E	PSPCART010	Administer court fines and debt management	25
PSPCART410B	Provide court support to Indigenous clients	30	E	PSPCART011	Provide court support to Indigenous clients	30
PSPCART411B	Audio record complex court proceedings	40	E	PSPCART012	Audio record complex court proceedings	40
PSPCART412B	Record court proceedings	40	E	PSPCART013	Record court proceedings using shorthand	40
PSPCART413A	Contribute to an integrated service delivery program	25	E	PSPCART014	Contribute to an integrated service delivery program	25
PSPCART414A	Administer court legislation	18	E	PSPCART015	Administer court legislation	18
PSPCART415A	Administer alternative dispute-resolution proceedings	30	E	PSPCART016	Administer alternative dispute-resolution proceedings	30
PSPCART416A	Provide support to self-represented litigants	35	E	PSPCART017	Provide support to self-represented litigants	35
PSPCART501C	Perform court duties	30	E	PSPCART018	Perform court duties	30
PSPCART502C	Manage jurors	30	E	PSPCART019	Manage jurors	30
PSPCART503C	Execute process	40	E	PSPCART020	Execute process	40
PSPCART504C	Carry out possessions and evictions	30	E	PSPCART021	Carry out possessions and evictions	30
PSPCART505B	Undertake senior court listing activities	30	E	PSPCART022	Undertake senior court listing activities	30
PSPCART506B	Perform quasi-judicial functions	50	E	PSPCART023	Perform quasi-judicial functions	50
PSPCART507B	Record complex court proceedings	50	E	PSPCART024	Record complex court proceedings	50
PSPCART601B	Manage court practice and process	50	E	PSPCART025	Manage court practice and process	50
PSPETHC301B	Uphold the values and principles of public service	40	E	PSPETH001	Uphold the values and principles of public service	40
PSPETHC401A	Uphold and support the values and principles of public service	40	E	PSPETH002	Uphold and support the values and principles of public service	40
PSPETHC501B	Promote the values and ethos of public service	40	E	PSPETH003	Promote the values and ethos of public service	40
PSPETHC601B	Maintain and enhance confidence in public service	40	E	PSPETH004	Maintain and enhance confidence in public service	40
PSPETHC701A	Lead and influence ethical practice in the public sector	60	E	PSPETH005	Lead and influence ethical practice in the public sector	60
PSPFRAU401B	Monitor data for indicators of fraud	40	E	PSPFRU001	Monitor data for indicators of fraud	40
PSPFRAU407B	Conduct fraud control awareness sessions	50	E	PSPFRU002	Conduct fraud control awareness sessions	50

PSPFRAU501B	Communicate fraud control awareness	40	E	PSPFRU003	Communicate fraud control awareness	40
PSPFRAU502B	Anticipate and detect possible fraud activity	50	E	PSPFRU004	Anticipate and detect possible fraud activity	50
PSPFRAU504B	Conduct fraud risk assessments	30	NE	PSPFRU005	Conduct fraud risk assessments	35
PSPFRAU505B	Develop fraud control plans	30	E	PSPFRU006	Develop fraud control plans	30
PSPFRAU506B	Implement fraud control activities	40	E	PSPFRU007	Implement fraud control activities	40
PSPFRAU507B	Coordinate development and implementation of fraud information systems	40	E	PSPFRU008	Coordinate development and implementation of fraud information systems	40
PSPFRAU601B	Develop fraud control strategy	40	E	PSPFRU009	Develop fraud control strategy	40
PSPFRAU602B	Manage fraud risk assessment and action plan	40	E	PSPFRU010	Manage fraud risk assessment and action plan	40
PSPFRAU603B	Manage fraud control awareness	40	E	PSPFRU011	Manage fraud control awareness	40
PSPFRAU605B	Review fraud control activities	40	E	PSPFRU012	Review fraud control activities	40
PSPGOV201B	Work in a public sector environment	40	E	PSPGEN001	Work in a public sector environment	40
PSPGOV202B	Use routine workplace communication techniques	40	E	PSPGEN002	Use routine workplace communication techniques	40
PSPGOV203B	Deliver a service to clients	30	E	PSPGEN003	Deliver a service to clients	30
PSPGOV204B	Access and use resources	20	E	PSPGEN004	Access and use resources	20
PSPGOV205B	Participate in workplace change	20	E	PSPGEN005	Participate in workplace change	20
PSPGOV206B	Handle workplace information	20	E	PSPGEN006	Handle workplace information	20
PSPGOV207B	Use technology in the workplace	70	E	PSPGEN007	Use technology in the workplace	70
PSPGOV208A	Write routine workplace materials	30	E	PSPGEN008	Write routine workplace materials	30
PSPGOV301B	Work effectively in the organisation	20	E	PSPGEN009	Work effectively in the organisation	20
PSPGOV302B	Contribute to workgroup activities	30	E	PSPGEN010	Contribute to workgroup activities	30
PSPGOV303B	Build and maintain internal networks	20	E	PSPGEN011	Build and maintain internal networks	20
PSPGOV305B	Access and use resources and financial systems	30	E	PSPGEN012	Access and use resources and financial systems	30
PSPGOV306B	Implement change	30	E	PSPGEN013	Implement change	30
PSPGOV307B	Organise workplace information	30	E	PSPGEN014	Organise workplace information	30
PSPGOV308B	Work effectively with diversity	20	E	PSPGEN015	Work effectively with diversity	20
PSPGOV309A	Address client needs	30	E	PSPGEN016	Address client needs	30
PSPGOV310A	Work in and with small, regional and remote organisations	30	E	PSPGEN017	Work in and with small, regional and remote organisations	30

PSPGOV311A	Work with a coach or mentor	20	E	PSPGEN018	Work with a coach or mentor	20
PSPGOV312A	Use workplace communication strategies	30	E	PSPGEN019	Use workplace communication strategies	30
PSPGOV313A	Compose workplace documents	30	E	PSPGEN020	Compose workplace documents	30
PSPGOV314A	Contribute to conflict management	20	E	PSPGEN021	Contribute to conflict management	20
PSPGOV315A	Give and receive workplace feedback	20	E	PSPGEN022	Give and receive workplace feedback	20
PSPGOV402B	Deliver and monitor service to clients	40	E	PSPGEN023	Deliver and monitor service to clients	40
PSPGOV403B	Use resources to achieve work unit goals	40	E	PSPGEN024	Use resources to achieve work unit goals	40
PSPGOV404B	Develop and implement work unit plans	20	E	PSPGEN025	Develop and implement work unit plans	20
PSPGOV405B	Provide input to change processes	20	E	PSPGEN026	Provide input to change processes	20
PSPGOV406B	Gather and analyse information	20	E	PSPGEN027	Gather and analyse information	20
PSPGOV407B	Provide a quotation	20	E	PSPGEN028	Provide a quotation	20
PSPGOV408A	Value diversity	30	E	PSPGEN029	Value diversity	30
PSPGOV409A	Provide support to Parliament	60	E	PSPGEN030	Provide support to Parliament	60
PSPGOV410A	Undertake career planning	30	E	PSPGEN031	Undertake career planning	30
PSPGOV411A	Deal with conflict	30	E	PSPGEN032	Deal with conflict	30
PSPGOV412A	Use advanced workplace communication strategies	50	E	PSPGEN033	Use advanced workplace communication strategies	50
PSPGOV413A	Compose complex workplace documents	40	E	PSPGEN034	Compose complex workplace documents	40
PSPGOV414A	Provide workplace mentoring	40	E	PSPGEN035	Provide workplace mentoring	40
PSPGOV415A	Provide workplace coaching	40	E	PSPGEN036	Provide workplace coaching	40
PSPGOV416A	Monitor performance and provide feedback	40	E	PSPGEN037	Monitor performance and provide feedback	40
PSPGOV417A	Identify and treat risks	60	E	PSPGEN038	Identify and treat risks	60
PSPGOV418A	Develop internal and external networks	30	E	PSPGEN039	Develop internal and external networks	30
PSPGOV419A	Work with interpreters	40	E	PSPGEN040	Work with interpreters	40
PSPGOV420A	Use translation services	30	E	PSPGEN041	Use translation services	30
PSPGOV421A	Exercise delegations	30	E	PSPGEN042	Exercise delegations	30
PSPGOV422A	Apply government processes	30	E	PSPGEN043	Apply government processes	30
PSPGOV502B	Develop client services	40	E	PSPGEN044	Develop client services	40
PSPGOV503B	Coordinate resource allocation and usage	40	E	PSPGEN045	Coordinate resource allocation and usage	40

PSPGOV504B	Undertake research and analysis	60	E	PSPGEN046	Undertake research and analysis	60
PSPGOV505A	Promote diversity	50	E	PSPGEN047	Promote diversity	50
PSPGOV506A	Support workplace coaching and mentoring	50	E	PSPGEN048	Support workplace coaching and mentoring	50
PSPGOV507A	Undertake negotiations	50	E	PSPGEN049	Undertake negotiations	50
PSPGOV508A	Manage conflict	50	E	PSPGEN050	Manage conflict	50
PSPGOV509A	Conduct evaluations	50	E	PSPGEN051	Conduct evaluations	50
PSPGOV510A	Undertake and promote career management	50	E	PSPGEN052	Undertake and promote career management	50
PSPGOV511A	Provide leadership	50	E	PSPGEN053	Provide leadership	50
PSPGOV512A	Use complex workplace communication strategies	40	E	PSPGEN054	Use complex workplace communication strategies	40
PSPGOV513A	Refine complex workplace documents	50	E	PSPGEN055	Refine complex workplace documents	50
PSPGOV514A	Facilitate change	50	E	PSPGEN056	Facilitate change	50
PSPGOV515A	Develop and use political nous	40	E	PSPGEN057	Develop and use political nous	40
PSPGOV517A	Coordinate risk management	50	E	PSPGEN058	Coordinate risk management	50
PSPGOV518A	Benchmark performance	70	E	PSPGEN059	Benchmark performance	70
PSPGOV519A	Manage performance	50	E	PSPGEN060	Manage performance	50
PSPGOV520A	Scope statistical data collection	60	E	PSPGEN061	Scope statistical data collection	60
PSPGOV521A	Collect statistical data	40	E	PSPGEN062	Collect statistical data	40
PSPGOV522A	Process statistical data	40	E	PSPGEN063	Process statistical data	40
PSPGOV523A	Interrogate and analyse statistical data	40	E	PSPGEN064	Interrogate and analyse statistical data	40
PSPGOV524A	Interpret data and related statistics	50	E	PSPGEN065	Interpret data and related statistics	50
PSPGOV601B	Apply government systems	60	E	PSPGEN066	Apply government systems	60
PSPGOV602B	Establish and maintain strategic networks	40	E	PSPGEN067	Establish and maintain strategic networks	40
PSPGOV603B	Develop a tender submission response	60	E	PSPGEN068	Develop a tender submission response	60
PSPGOV604A	Foster leadership and innovation	50	E	PSPGEN069	Foster leadership and innovation	50
PSPGOV605A	Persuade and influence opinion	50	E	PSPGEN070	Persuade and influence opinion	50
PSPGOV606A	Prepare high-level/sensitive written materials	50	E	PSPGEN071	Prepare high-level written communication	50
PSPWPR502A	Manage compliance with workplace relations legislation	55	E	PSPGEN072	Manage compliance with workplace relations legislation	55

PSPCOM501A	Prepare for community engagement	50	E	PSPGEN073	Prepare for community engagement	50
PSPCOM502A	Develop and implement community engagement strategies	50	E	PSPGEN074	Develop and implement community engagement strategies	50
PSPCOM503A	Build and maintain community relationships	40	E	PSPGEN075	Build and maintain community relationships	40
PSPFIN401A	Use public sector financial processes	30	E	PSPGEN076	Use public sector financial processes	30
PSPFIN501A	Apply public sector financial policies and processes	40	E	PSPGEN077	Apply public sector financial policies and processes	40
PSPFIN601A	Apply complex public sector financial requirements	60	E	PSPGEN078	Apply complex public sector financial requirements	60
PSPFIN602A	Undertake strategic financial analysis	50	E	PSPGEN079	Undertake strategic financial analysis	50
PSPFIN603A	Develop public sector financial strategies	60	E	PSPGEN080	Develop public sector financial strategies	60
PSPPA501A	Provide public affairs writing and editorial services	60	E	PSPGEN081	Provide public affairs writing and editorial services	60
PSPPA502A	Coordinate public affairs events and activities	50	E	PSPGEN082	Coordinate public affairs events and activities	50
PSPPA601A	Manage public affairs	70	E	PSPGEN083	Manage public affairs	70
PSPPA602A	Provide public affairs advisory service	50	E	PSPGEN084	Provide public affairs advisory service	50
PSPPA603A	Manage media relationships	50	E	PSPGEN085	Manage media relationships	50
PSPGSD401A	Identify and select government service delivery options	40	E	PSPGSD001	Identify and select government service delivery options	40
PSPGSD402A	Administer government service delivery requirements	30	E	PSPGSD002	Administer government service delivery requirements	30
PSPGSD403A	Conduct government service delivery interviews	30	E	PSPGSD003	Conduct government service delivery interviews	30
PSPGSD404A	Administer delivery of financial and other benefits	30	E	PSPGSD004	Administer delivery of financial and other benefits	30
PSPGSD405A	Introduce the government service delivery model	30	E	PSPGSD005	Introduce the government service delivery model	30
PSPGSD406A	Facilitate participation in government service delivery	30	E	PSPGSD006	Facilitate participation in government service delivery	30
PSPGSD407A	Assist self-management of government service offers	30	E	PSPGSD007	Assist self-management of government service offers	30
PSPGSD408A	Assist government service recipients with complex needs	30	E	PSPGSD008	Assist government service recipients with complex needs	30
PSPGSD409A	Deal with incorrect payments and debts	25	E	PSPGSD009	Deal with incorrect payments and debts	25
PSPGSD501A	Develop and implement procedures for government service delivery	50	E	PSPGSD010	Develop and implement procedures for government service delivery	50
PSPGSD502A	Manage the emergent dynamics of government service delivery	50	E	PSPGSD011	Manage the emergent dynamics of government service delivery	50
PSPGSD503A	Provide specialist technical service delivery	60	E	PSPGSD012	Provide specialist technical service delivery	60

PSPHR402A	Administer human resource processes	50	E	PSPHRM001	Administer human resource processes	50
PSPHR403A	Provide a consultancy service for human resource management	40	E	PSPHRM002	Provide a consultancy service for human resource management	40
PSPHR503A	Facilitate performance management processes	80	E	PSPHRM003	Facilitate performance management processes	80
PSPHR504A	Implement workforce planning and succession strategies	50	E	PSPHRM004	Implement workforce planning and succession strategies	50
PSPHR505A	Implement staffing policies	50	E	PSPHRM005	Implement staffing policies	50
PSPHR506A	Coordinate employment relations	50	E	PSPHRM006	Coordinate employment relations	50
PSPHR507A	Coordinate employee support	50	E	PSPHRM007	Coordinate employee support	50
PSPHR508A	Coordinate career development	40	E	PSPHRM008	Coordinate career development	40
PSPHR603B	Provide advisory and mediation services	60	E	PSPHRM009	Provide advisory and mediation services	60
PSPHR702B	Formulate a strategic human resource plan	60	E	PSPHRM010	Formulate a strategic human resource plan	60
PSPHR703A	Provide leadership in strategic human resource management	50	E	PSPHRM011	Provide leadership in strategic human resource management	50
PSPIM301A	Process claims	20	E	PSPINM001	Process claims	20
PSPIM401A	Conduct initial claim assessments	30	E	PSPINM002	Conduct initial claim assessments	30
PSPIM402A	Undertake initial rehabilitation assessments	40	E	PSPINM003	Undertake initial rehabilitation assessments	40
PSPIM403A	Make claim determinations	30	E	PSPINM004	Make claim determinations	30
PSPIM404A	Conduct situational workplace assessments	40	E	PSPINM005	Conduct situational workplace assessments	40
PSPIM405A	Develop return to work plans	30	E	PSPINM006	Develop return to work plans	30
PSPIM406A	Implement and monitor return to work plans	35	E	PSPINM007	Implement and monitor return to work plans	35
PSPIM407A	Promote and educate about injury management	50	E	PSPINM008	Promote and educate about injury management	50
PSPIM408A	Monitor and review injury management cases	40	E	PSPINM009	Monitor and review injury management cases	40
PSPIM409A	Maintain injury management case files	35	E	PSPINM010	Maintain injury management case files	35
PSPIM501A	Determine liability and negotiate settlements	50	E	PSPINM011	Determine liability and negotiate settlements	50
PSPIM502A	Manage case direction and outcomes	50	E	PSPINM012	Manage case direction and outcomes	50
PSPIM503A	Maintain and monitor service standards	40	E	PSPINM013	Maintain and monitor service standards	40
PSPIM504A	Contribute to a quality injury management system	60	E	PSPINM014	Contribute to a quality injury management system	60
			-	PSPINV001	Plan and initiate an investigation	45

			-	PSPINV002	Conduct an investigation	35
			-	PSPINV003	Finalise an investigation	25
PSPLEGN301B	Comply with legislation in the public sector	30	E	PSPLEG001	Comply with legislation in the public sector	30
PSPLEGN401A	Encourage compliance with legislation in the public sector	30	E	PSPLEG002	Encourage compliance with legislation in the public sector	30
PSPLEGN501B	Promote compliance with legislation in the public sector	50	E	PSPLEG003	Promote compliance with legislation in the public sector	50
PSPLEGN601B	Manage compliance with legislation in the public sector	60	E	PSPLEG004	Manage compliance with legislation in the public sector	60
PSPLAND302A	Investigate tenure and land use history	40	E	PSPLND001	Investigate tenure and land use history	40
PSPLAND308A	Compile and check survey plans	30	E	PSPLND002	Compile and check survey plans	30
PSPLAND401A	Assess Crown land	40	E	PSPLND003	Assess Crown land	40
PSPLAND402A	Undertake native title assessments	40	E	PSPLND004	Undertake native title assessments	40
PSPLAND403A	Prepare and lodge non-claimant native title applications	30	E	PSPLND005	Prepare and lodge non-claimant native title applications	30
PSPLAND404A	Investigate tenure applications	40	E	PSPLND006	Investigate tenure applications	40
PSPLAND405A	Administer public reserves	30	E	PSPLND007	Administer public reserves	30
PSPLAND406A	Monitor reserves management	35	E	PSPLND008	Monitor reserves management	35
PSPLAND407A	Coordinate land board sittings	30	E	PSPLND009	Coordinate land board sittings	30
PSPLAND408A	Investigate Aboriginal land claims/applications	35	E	PSPLND010	Investigate Aboriginal land claims and/or applications	35
PSPLAND409A	Handle compensation claims	35	E	PSPLND011	Handle compensation claims	35
PSPLAND501A	Review planning documents and environmental assessments	40	E	PSPLND012	Review planning documents and environmental assessments	40
PSPMNGT602B	Manage resources	40	E	PSPMGT001	Manage resources	40
PSPMNGT603B	Facilitate people management	60	E	PSPMGT002	Facilitate people management	60
PSPMNGT605B	Manage diversity	60	E	PSPMGT003	Manage change	60
PSPMNGT605B	Manage diversity	60	E	PSPMGT004	Manage diversity	60
PSPMNGT606B	Manage quality client service	40	E	PSPMGT005	Manage quality client service	40
PSPMNGT607B	Develop a business case	60	E	PSPMGT006	Develop a business case	60
PSPMNGT608B	Manage risk	40	E	PSPMGT007	Manage risk	40

PSPMNGT609B	Formulate business strategies	40	E	PSPMGT008	Formulate business strategies	40
PSPMNGT610A	Manage public sector financial resources	60	E	PSPMGT009	Manage public sector financial resources	60
PSPMNGT612A	Review and improve business performance	60	E	PSPMGT010	Review and improve business performance	60
PSPMNGT613A	Develop partnering arrangements	60	E	PSPMGT011	Develop partnering arrangements	60
PSPMNGT614A	Facilitate knowledge management	60	E	PSPMGT012	Facilitate knowledge management	60
PSPMNGT701B	Provide strategic direction	60	E	PSPMGT013	Provide strategic direction	60
PSPMNGT704A	Undertake enterprise risk management	60	E	PSPMGT014	Undertake enterprise risk management	60
PSPPROC303A	Carry out basic procurement	30	E	PSPPCM001	Carry out basic procurement	30
PSPPROC405C	Dispose of assets	25	E	PSPPCM002	Dispose of assets	25
PSPPROC406B	Procure goods and services	50	E	PSPPCM003	Procure goods and services	50
PSPPROC411A	Plan procurement	30	E	PSPPCM004	Plan procurement	30
PSPPROC412A	Develop and distribute requests for offers	50	E	PSPPCM005	Develop and distribute requests for offers	50
PSPPROC413A	Select providers and develop contracts	30	E	PSPPCM006	Select providers and develop contracts	30
PSPPROC414A	Manage contracts	40	E	PSPPCM007	Manage contracts	40
PSPPROC503B	Manage contract performance	50	E	PSPPCM008	Manage contract performance	50
PSPPROC504B	Finalise contracts	30	E	PSPPCM009	Finalise contracts	30
PSPPROC505A	Manage procurement risk	40	E	PSPPCM010	Manage procurement risk	40
PSPPROC506A	Plan to manage a contract	50	E	PSPPCM011	Plan to manage a contract	50
PSPPROC507A	Plan for procurement outcomes	30	E	PSPPCM012	Plan for procurement outcomes	30
PSPPROC508A	Make procurement decisions	35	E	PSPPCM013	Make procurement decisions	35
PSPPROC509A	Participate in budget and procurement review processes	35	E	PSPPCM014	Participate in budget and procurement review processes	35
PSPPROC510A	Conduct and manage coordinated procurement	30	E	PSPPCM015	Conduct and manage coordinated procurement	30
PSPPROC511	Plan and implement strategic sourcing	45	E	PSPPCM016	Plan and implement strategic sourcing	45
PSPPROC512	Plan and implement procurement category management	50	E	PSPPCM017	Plan and implement procurement category management	50
PSPPROC513	Conduct demand and procurement spend analysis	40	E	PSPPCM018	Conduct demand and procurement spend analysis	40
PSPPROC603C	Divest strategic assets	50	E	PSPPCM019	Divest strategic assets	50
PSPPROC604B	Plan for strategic procurement	50	E	PSPPCM020	Plan for strategic procurement	50

PSPPROC605B	Coordinate strategic procurement	50	E	PSPPCM021	Coordinate strategic procurement	50
PSPPROC606B	Negotiate strategic procurement	50	E	PSPPCM022	Negotiate strategic procurement	50
PSPPROC607A	Manage strategic contracts	50	E	PSPPCM023	Manage strategic contracts	50
PSPPROC608	Manage fundamental aspects of a supply chain	55	E	PSPPCM024	Manage fundamental aspects of supply chain	55
PSPPROC704A	Influence and define strategic procurement	70	E	PSPPCM025	Influence and define strategic procurement direction	70
PSPPROC705A	Establish strategic procurement context	70	E	PSPPCM026	Establish the strategic procurement context	70
PSPPROC706A	Evaluate and improve strategic procurement performance	70	E	PSPPCM027	Evaluate and improve strategic procurement performance	70
PSPPOL401A	Contribute to policy development	20	E	PSPPCY001	Contribute to policy development	20
PSPPOL402A	Assist with specialist policy development	50	E	PSPPCY002	Assist with specialist policy development	50
PSPPOL403A	Give and receive policy information	40	E	PSPPCY003	Give and receive policy information	40
PSPPOL404A	Support policy implementation	30	E	PSPPCY004	Support policy implementation	30
PSPPOL405A	Implement e-correspondence policies	45	E	PSPPCY005	Implement e-correspondence policies	45
PSPPOL501A	Develop organisation policy	60	E	PSPPCY006	Develop organisation policy	60
PSPPOL502A	Advise on organisation policy	40	E	PSPPCY007	Advise on organisation policy	40
PSPPOL601A	Develop public policy	80	E	PSPPCY008	Develop public policy	80
PSPPOL602A	Provide policy advice	40	E	PSPPCY009	Provide policy advice	40
PSPPOL603A	Manage policy implementation	40	E	PSPPCY010	Manage policy implementation	40
PSPPOL701A	Influence strategic policy	60	E	PSPPCY011	Influence strategic policy	60
PSPRAD201	Work safely in a radiation environment	45	E	PSPRAD001	Work safely in a radiation environment	45
PSPRAD202	Work safely with radioactive ores and minerals	55	E	PSPRAD002	Work safely with radioactive ores and minerals	55
PSPRAD301	Perform basic radiation measurements	45	E	PSPRAD003	Perform basic radiation measurements	45
PSPRAD302	Consign radioactive material	55	E	PSPRAD004	Consign radioactive material	55
PSPRAD303	Handle and transport radioactive material	45	E	PSPRAD005	Handle and transport radioactive material	45
PSPRAD304	Work safely with radiation-sealed source equipment	55	E	PSPRAD006	Work safely with radiation-sealed source equipment	55
PSPRAD401	Monitor radiation	55	E	PSPRAD007	Monitor radiation	55
PSPRAD708A	Coordinate radiation safety	45	E	PSPRAD008	Coordinate radiation safety	45
PSPRAD709A	Select, commission and maintain radiation measuring instruments	45	E	PSPRAD009	Select, commission and maintain radiation measuring instruments	45

PSPRAD710A	Apply radiation safety knowledge to develop and implement ionising radiation management plans	55	E	PSPRAD010	Apply radiation safety knowledge to develop and implement ionising radiation management plans	55
			-	PSPRAD011	Work safely with radiation-unsealed source equipment	55
PSPREG201A	Carry out inspections and monitoring under guidance	30	E	PSPREG001	Carry out inspections and monitoring under guidance	30
PSPREG301A	Undertake routine inspections and monitoring	40	E	PSPREG002	Undertake routine inspections and monitoring	40
PSPREG401C	Exercise regulatory powers	30	E	PSPREG003	Apply regulatory powers	30
PSPREG402C	Promote client compliance	20	E	PSPREG004	Promote client compliance	20
PSPREG403B	Assess compliance	20	E	PSPREG005	Assess compliance	20
PSPREG407B	Produce formal record of interview	10	E	PSPREG006	Produce formal record of interview	10
PSPREG406C	Make arrests	10	E	PSPREG007	Make arrests	10
PSPREG405B	Act on non-compliance	10	E	PSPREG008	Act on non-compliance	10
PSPREG408C	Conduct search and seizure	10	E	PSPREG009	Conduct search and seizure	10
PSPREG409B	Prepare a brief of evidence	10	E	PSPREG010	Prepare a brief of evidence	10
PSPREG410B	Give evidence	20	E	PSPREG011	Give evidence	20
PSPREG411A	Gather information through interviews	50	E	PSPREG012	Gather information through interviews	50
PSPREG413A	Undertake inspections and monitoring	40	E	PSPREG013	Undertake inspections and monitoring	40
PSPREG414A	Conduct surveillance	30	E	PSPREG014	Conduct surveillance	30
PSPREG415A	Receive and validate data	40	E	PSPREG015	Receive and validate data	40
PSPREG416A	Conduct data analysis	40	E	PSPREG016	Conduct data analysis	40
PSPREG417A	Undertake compliance audits	50	E	PSPREG017	Undertake compliance audits	50
PSPREG420A	Plan and implement recovery action	20	E	PSPREG018	Plan and implement recovery action	20
PSPREG421A	Take custody of and store weapons	20	E	PSPREG019	Take custody of and store weapons	20
PSPREG501B	Conduct prosecutions	50	E	PSPREG020	Conduct prosecutions	50
PSPREG502A	Coordinate investigation processes	80	E	PSPREG021	Coordinate investigation processes	80
PSPREG503A	Supervise and carry out complex inspections and monitoring	70	E	PSPREG022	Supervise and carry out complex inspections and monitoring	70
PSPREG504A	Manage plant movement health risk	80	E	PSPREG023	Manage plant movement health risk	80
PSPREG505A	Conduct measurement licensee audit	70	E	PSPREG024	Conduct measurement licensee audit	70
PSPREG507	Manage investigations	70	E	PSPREG025	Manage investigations	70

PSPREG508	Review and evaluate investigations	60	E	PSPREG026	Review and evaluate investigations	60
PSPREG601B	Manage regulatory compliance	60	E	PSPREG027	Manage regulatory compliance	60
PSPREG602B	Evaluate regulatory compliance	60	E	PSPREG028	Evaluate regulatory compliance	60
PSPREG603A	Manage and lead inspection and monitoring programs	60	E	PSPREG029	Manage and lead inspection and monitoring programs	60
PSPREG701A	Manage investigations program	80	E	PSPREG030	Manage investigations program	80
PSPREV401A	Identify and apply statute law	30	E	PSPREV001	Identify and apply statute law	30
PSPREV402A	Undertake legislative decision making	15	E	PSPREV002	Undertake legislative decision making	15
PSPREV403A	Manage information on legal entities, relationships and property	20	E	PSPREV003	Manage information on legal entities, relationships and property	20
PSPREV404A	Interpret and assess contracts	15	E	PSPREV004	Interpret and assess contracts	15
PSPREV405A	Assess applications for grants, subsidies and rebates	15	E	PSPREV005	Assess applications for grants, subsidies and rebates	15
PSPREV406A	Evaluate returns-based taxes	40	E	PSPREV006	Evaluate returns-based taxes	40
PSPREV407A	Determine land tax liability	15	E	PSPREV007	Determine land tax liability	15
PSPREV408A	Determine stamp duties	40	E	PSPREV008	Determine stamp duties	40
PSPREV409A	Administer levies, fines and other taxes	20	E	PSPREV009	Administer levies, fines and other taxes	20
PSPSCI201A	Contribute to the provision of scientific technical support	25	E	PSPSCI001	Contribute to the provision of scientific technical support	25
PSPSCI301A	Assist with scientific technical support	30	E	PSPSCI002	Assist with scientific technical support	30
PSPSCI302A	Support innovation and change through extension	35	E	PSPSCI003	Support innovation and change through extension	35
PSPSCI303A	Undertake scientific/technological research	40	E	PSPSCI004	Undertake scientific/technological research	40
PSPSCI401A	Provide scientific technical support	30	E	PSPSCI005	Provide scientific technical support	30
PSPSCI402A	Promote innovation and change through extension	40	E	PSPSCI006	Promote innovation and change through extension	40
PSPSCI403A	Organise and undertake scientific/technological research	40	E	PSPSCI007	Organise and undertake scientific/technological research	40
PSPSCI501A	Provide high-level scientific technical support	40	E	PSPSCI008	Provide high-level scientific technical support	40
PSPSCI502A	Facilitate innovation and change through extension	50	E	PSPSCI009	Facilitate innovation and change through extension	50
PSPSCI503A	Develop and undertake scientific/technological research	60	E	PSPSCI010	Develop and undertake scientific/technological research	60
PSPSCI601A	Manage the provision of high-level scientific technical support	50	E	PSPSCI011	Manage the provision of high-level scientific technical support	50

PSPSCI602A	Influence innovation and change through extension	60	E	PSPSCI012	Influence innovation and change through extension	60
PSPSCI603A	Initiate and conduct scientific/technological research	80	E	PSPSCI013	Initiate and conduct scientific/technological research	80
PSPSEC301A	Secure government assets	35	E	PSPSEC001	Secure government assets	35
PSPSEC302A	Respond to government security incidents	25	E	PSPSEC002	Respond to government security incidents	25
PSPSEC303A	Conduct security awareness sessions	35	E	PSPSEC003	Conduct security awareness sessions	35
PSPSEC304A	Undertake information technology security audits	30	E	PSPSEC004	Undertake information technology security audits	30
PSPSEC401A	Undertake government security risk analysis	40	E	PSPSEC005	Undertake government security risk analysis	40
PSPSEC402A	Implement security risk treatments	40	E	PSPSEC006	Implement security risk treatments	40
PSPSEC403A	Develop and advise on government security procedures	40	E	PSPSEC007	Develop and advise on government security procedures	40
PSPSEC404A	Conduct personnel security assessments	40	E	PSPSEC008	Conduct personnel security assessments	40
PSPSEC405A	Handle security classified information	30	E	PSPSEC009	Handle sensitive information	30
PSPSEC406A	Provide government security briefings	35	E	PSPSEC010	Provide government security briefings	35
PSPSEC501A	Assess security risks	60	E	PSPSEC011	Assess security risks	60
PSPSEC502A	Develop security risk management plans	40	E	PSPSEC012	Develop security risk management plans	40
PSPSEC503A	Implement and monitor security risk management plans	50	E	PSPSEC013	Implement and monitor security risk management plans	50
PSPSEC504A	Coordinate protective security	50	E	PSPSEC014	Coordinate protective security	50
PSPSEC506A	Communicate security awareness	60	E	PSPSEC015	Communicate security awareness	60
PSPSEC601A	Define information systems framework	80	E	PSPSEC016	Define information systems framework	80
PSPSEC602A	Manage security awareness	60	E	PSPSEC017	Manage security awareness	60
PSPTIS503A	Apply codes and standards to ethical practice	30	E	PSPTIS001	Apply codes and standards to ethical practice	30
			-	PSPTIS002	Build glossaries for translating and interpreting assignments	20
			-	PSPTIS003	Prepare to translate and interpret	25
			-	PSPTIS004	Conduct career planning	30
			-	PSPTIS020	Analyse text types for translation of general purpose texts (LOTE-English)	50
			-	PSPTIS021	Translate and certify non-narrative texts	25
PSPTIS505A	Translate general purpose texts from English to LOTE	50	E	PSPTIS022	Translate general purpose texts from English to LOTE	80

PSPTIS513A	Translate general purpose texts from LOTE to English	50	E	PSPTIS023	Translate general purpose texts from LOTE to English	80
			-	PSPTIS024	Read and analyse general purpose LOTE texts to be translated	30
			-	PSPTIS025	Read and analyse general purpose English texts to be translated	30
			-	PSPTIS026	Demonstrate routine written LOTE proficiency in different subjects and cultural contexts	60
			-	PSPTIS027	Demonstrate routine written English proficiency in different subjects and cultural contexts	60
PSPTIS506A	Interpret in general dialogue settings (LOTE)	100	E	PSPTIS040	Interpret in general dialogue settings (LOTE-English)	100
PSPTIS509A	Interpret in general monologue settings (LOTE)	80	E	PSPTIS041	Interpret in general monologue settings (LOTE-English)	100
PSPTIS507A	Manage discourses in general settings	20	E	PSPTIS042	Manage discourses in general settings	20
			-	PSPTIS043	Use routine subject matter terminology in interpreting (LOTE-English)	75
			-	PSPTIS044	Demonstrate routine LOTE proficiency in different subjects and cultural contexts	60
			-	PSPTIS045	Demonstrate routine English proficiency in different subjects and cultural contexts	60
			-	PSPTIS046	Use routine education terminology in interpreting (LOTE-English)	25
			-	PSPTIS047	Use routine health terminology in interpreting (LOTE-English)	25
			-	PSPTIS048	Use routine legal terminology in interpreting (LOTE-English)	25
			-	PSPTIS060	Analyse text types for translation of special purpose texts (LOTE-English)	50
PSPTIS602A	Quality assure translations	30	E	PSPTIS061	Quality assure translations	40
PSPTIS601A	Translate special purpose texts from English to LOTE	60	E	PSPTIS062	Translate special purpose texts from English to LOTE	90
PSPTIS611A	Translate special purpose texts from LOTE to English	60	E	PSPTIS063	Translate special purpose texts from LOTE to English	90
			-	PSPTIS064	Read and analyse special purpose English texts to be translated	30
			-	PSPTIS065	Read and analyse special purpose LOTE texts to be translated	30
PSPTIS614A	Apply theories to translating and interpreting work	40	E	PSPTIS066	Apply theories to translating and interpreting work	50

	practices				practices	
			-	PSPTIS067	Demonstrate complex written LOTE proficiency in different subjects and cultural contexts	60
			-	PSPTIS068	Demonstrate complex written English proficiency in different subjects and cultural contexts	60
PSPTIS504A	Maintain and enhance professional practice	20	E	PSPTIS069	Maintain and enhance professional practice	30
PSPTIS609A	Prepare translated transcripts	30	E	PSPTIS070	Prepare translated transcripts	80
PSPTIS604A	Translate multimedia source material	30	E	PSPTIS071	Translate multimedia source material	60
PSPTIS612A	Use translation technology	30	E	PSPTIS072	Use translation technology	40
PSPTIS605A	Interpret in complex dialogue settings (LOTE)	100	E	PSPTIS080	Interpret in complex dialogue settings (LOTE-English)	100
PSPTIS606A	Interpret in complex monologue settings (LOTE)	100	E	PSPTIS081	Interpret in complex monologue settings (LOTE-English)	100
PSPTIS608A	Interpret through communication media	40	E	PSPTIS082	Interpret through communication media	30
PSPTIS610A	Manage complex discourse settings	30	E	PSPTIS083	Manage discourses in complex settings	30
PSPTIS613A	Sight translate (LOTE)	60	E	PSPTIS084	Sight translate (LOTE-English)	60
			-	PSPTIS085	Use complex subject area terminology in interpreting (LOTE-English)	100
			-	PSPTIS086	Use chuchotage (whispered simultaneous) to interpret (LOTE-English)	60
PSPTIS510A	Analyse, recall and reproduce source messages (LOTE)	30	E	PSPTIS087	Use note taking to recall and reproduce source messages (LOTE-English)	30
			-	PSPTIS088	Demonstrate complex LOTE proficiency in different subjects and cultural contexts	60
			-	PSPTIS089	Demonstrate complex English proficiency in different subjects and cultural contexts	60
PSPTIS607A	Interpret as part of a team	30	E	PSPTIS090	Interpret as part of a team	30
			-	PSPTIS091	Use complex education terminology in interpreting (LOTE-English)	25
			-	PSPTIS092	Use complex health terminology in interpreting (LOTE-English)	25
			-	PSPTIS093	Use complex legal terminology in interpreting (LOTE-English)	25
PSPTIS603A	Apply codes and standards to professional judgement	20	E	PSPTIS100	Apply codes and standards to professional judgement	30

PSPTIS501A	Negotiate translating and interpreting assignments	25	E	PSPTIS101	Negotiate translating and interpreting assignments	30
			-	PSPTRP001	Intercept vehicles and assess vehicle compliance	35
PSPTRAN405A	Operate weighbridges	18	E	PSPTRP002	Operate weighbridges	18
PSPTRAN407	Intercept vehicles and assess driver compliance	40	E	PSPTRP003	Intercept vehicles and assess driver compliance	40
PSPTRAN408	Conduct detailed vehicle inspections	50	E	PSPTRP004	Conduct detailed vehicle inspections	50
PSPTRAN409	Pilot and escort oversized and-or over-mass vehicles	20	E	PSPTRP005	Pilot or escort oversize and/or over-mass vehicles	20
PSPTRAN410	Undertake access assessments and approvals	40	E	PSPTRP006	Undertake access assessments and approvals	40
PSPTRAN411	Provide information on vehicle configuration compliance	35	E	PSPTRP007	Provide information on vehicle configuration compliance	35
PSPTRAN502	Operate within the regulatory framework for road transport compliance	30	E	PSPTRP008	Operate within the regulatory framework for road transport compliance	30
PSPTRAN504	Provide vehicle technical advice	50	E	PSPTRP009	Provide vehicle technical advice	50
PSPWPI501B	Evaluate workplace legislative compliance	60	E	PSPWPI001	Evaluate workplace legislative compliance	60
PSPWPI502B	Facilitate improvement in workplace legislative performance	60	E	PSPWPI002	Facilitate improvement in workplace legislative performance	60
PSPWPI503C	Investigate possible breaches of workplace legislation	60	E	PSPWPI003	Investigate possible breaches of workplace legislation	60
PSPWPI601B	Improve compliance through industry partnerships	70	E	PSPWPI004	Improve compliance through industry partnerships	70
PSPWPI602B	Investigate complex issues	70	E	PSPWPI005	Investigate complex issues	70
PSPWPI603B	Manage emerging issues	50	E	PSPWPI006	Manage emerging issues	50
PSPWPI604B	Represent and promote the organisation	50	E	PSPWPI007	Represent and promote the organisation	50

Traineeships

The following table provides a summary of the qualifications in the PSP Public Sector Training Package and the accredited traineeship courses they will replace.

PSP12 Current Qualification					PSP Replacement Qualification		
National Code	National Title	Traineeship	Nominal Hours	E / NE	National Code	National Title	Nominal Hours
PSP20112	Certificate II in Government	TR03420: GOVERNMENT (LEVEL 2)	265	E	PSP20116	Certificate II in Government	265
PSP30112	Certificate III in Government	TR03430: GOVERNMENT (LEVEL 3)	310	E	PSP30116	Certificate III in Government	375
PSP40112	Certificate IV in Government	TR03440: GOVERNMENT (LEVEL 4)	555	E	PSP40116	Certificate IV in Government	555
PSP40612	Certificate IV in Government (Fraud Control)	TR08390: GOVERNMENT FRAUD CONTROLLER (LEVEL 4)	515	No replacement qualification			
PSP41512	Certificate IV in Government (Investigation)	TR08400: GOVERNMENT INVESTIGATOR (LEVEL 4)	535	NE	PSP40416	Certificate IV in Government Investigations	430
PSP50512	Diploma of Government (Financial Services)	CA00030: GOVERNMENT FINANCIAL SERVICES MANAGEMENT	620	No replacement qualification			
PSP50812	Diploma of Government (Human Resources)	CA00040: GOVERNMENT HUMAN RESOURCES MANAGEMENT	550	No replacement qualification			
PSP51712	Diploma in Government (Investigation)	CA00050: GOVERNMENT INVESTIGATION	610	NE	PSP50416	Diploma in Government Investigations	525