

SHB Hairdressing and Beauty Services Training Package

Version 2

WA NOMINAL HOURS GUIDE

Introduction

This Guide has been generated to enable the stakeholders in this Industry in Western Australia to participate in the managed implementation of the National SHB Hairdressing and Beauty Services Training Package.

This Guide is designed to aid Registered Training Organisations (RTOs) to convert from existing Training Package qualifications to new Training Package qualifications within the scope of their training delivery.

The Guide should be read in conjunction with the endorsed components of the Training Package.

Version 2 of the SHB Hairdressing and Beauty Services Training Package was released by Training.Gov.Au (TGA) on the 31/03/2016.

Transition Arrangements

Registered Training Organisations (RTOs) are required to deliver Training Package qualifications in accordance with the Standards for RTOs. For further information visit the Training Accreditation Council website www.tac.wa.gov.au.

Nominal Hours

Nominal hours are the hours of training notionally required to achieve the outcomes of units of competency.

Nominal hours are identified for nationally endorsed qualifications. Nominal hours may vary for a qualification depending on the selection of units of competency.

In Western Australia, nominal hours are used as a mechanism for funding allocation.

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Qualifications and Nominal Hours

The following table provides a summary of the qualifications and nominal hours in the industry.

National Code	National Title	Nominal Hours
SHB20116	Certificate II in Retail Cosmetics	373
SHB20216	Certificate II in Salon Assistant	255
SHB30115	Certificate III in Beauty Services	555
SHB30215	Certificate III in Make-Up	473
SHB30315	Certificate III in Nail Technology	475
SHB30416	Certificate III in Hairdressing	790
SHB30516	Certificate III in Barbering	660
SHB40115	Certificate IV in Beauty Therapy	907
SHB40216	Certificate IV in Hairdressing	415
SHB50115	Diploma of Beauty Therapy	1362
SHB50216	Diploma of Salon Management	470
SHB80116	Graduate Certificate In Hairdressing Creative Leadership	270

Units of Competency and Nominal Hours

The following table provides a summary of the units of competency and nominal hours in the industry.

National Code	National Title	Nominal Hours
SHBBBOS001	Apply cosmetic tanning products	12
SHBBBOS002	Provide body massages	110
SHBBBOS003	Provide body treatments	110
SHBBBOS004	Provide aromatherapy massages	40
SHBBBOS005	Use reflexology relaxation techniques in beauty treatments	30
SHBBBOS006	Provide superficial lymph massage treatments	35
SHBBCCS001	Advise on beauty products and services	25
SHBBCCS002	Prepare personalised aromatic plant oil blends for beauty treatments	55
SHBBFAS001	Provide lash and brow services	15
SHBBFAS002	Provide facial treatments and skin care recommendations	150
SHBBFAS003	Provide specialised facial treatments	135
SHBBHRS001	Provide waxing services	130
SHBBHRS002	Provide female intimate waxing services	60
SHBBHRS003	Provide male intimate waxing services	60
SHBBHRS004	Provide hair reduction treatments using electrical currents	45
SHBBINF001	Maintain infection control standards	90
SHBBMUP001	Apply eyelash extensions	25
SHBBMUP002	Design and apply make-up	40
SHBBMUP003	Design and apply make-up for photography	30
SHBBMUP004	Design and apply remedial camouflage make-up	15
SHBBMUP005	Apply airbrushed make-up	25
SHBBMUP006	Design and apply creative make-up	40
SHBBMUP007	Work collaboratively on make-up productions	35

SHBBNLS001	Provide manicure and pedicure services	60
SHBBNLS002	Apply gel nail enhancements	27
SHBBNLS003	Apply acrylic nail enhancements	25
SHBBNLS004	Apply nail art	10
SHBBNLS005	Use electric file equipment for nail services	15
SHBBNLS006	Apply advanced nail art	12
SHBBRES001	Research and apply beauty industry information	18
SHBBSKS001	Pierce ear lobes	15
SHBBSKS002	Provide diathermy treatments	50
SHBBSKS003	Design and provide cosmetic tattooing	55
SHBBSKS004	Provide upper body piercings	30
SHBBSKS005	Provide micro-dermabrasion treatments	18
SHBBSPA001	Work in a spa therapies framework	15
SHBBSPA002	Provide spa therapies	75
SHBBSPA003	Provide stone therapy massages	24
SHBBSPA004	Provide Indian head massages for relaxation	25
SHHBHAS001	Provide shampoo and basin services	10
SHHBHAS002	Provide head, neck and shoulder massages for relaxation	20
SHBHCCS001	Plan hair services for special events	10
SHBHCLS001	Apply hair colour products	20
SHBHCLS002	Colour and lighten hair	60
SHBHCLS003	Provide full and partial head highlighting treatments	40
SHBHCLS004	Neutralise unwanted colours and tones	50
SHBHCLS005	Provide on scalp full head and retouch bleach treatments	50
SHBHCLS006	Solve complex colour problems	50
SHBHCLS007	Enhance hair designs using creative colouring and lightening techniques	60
SHBHCUT001	Design haircut structures	20
SHBHCUT002	Create one length or solid haircut structures	25

SHBHCUT003	Create graduated haircut structures	30
SHBHCUT004	Create layered haircut structures	30
SHBHCUT005	Cut hair using over-comb techniques	25
SHBHCUT006	Create combined haircut structures	40
SHBHCUT007	Create combined traditional and classic men's haircut structures	40
SHBHCUT008	Design and perform creative haircuts	40
SHBHCUT009	Cut hair using freehand clipper techniques	30
SHBHCUT010	Create haircuts using tracks and carving	30
SHBHCUT011	Design and maintain beards and moustaches	20
SHBHCUT012	Shave heads and faces	20
SHBHCUT013	Provide men's general grooming services	30
SHBHDES001	Dry hair to shape	25
SHBHDES002	Braid hair	10
SHBHDES003	Create finished hair designs	30
SHBHDES004	Create classic long hair up-styles	20
SHBHDES005	Select and apply hair extensions	40
SHBHDES006	Design and style long hair creatively	40
SHBHDES007	Apply and maintain wigs and hairpieces	35
SHBHDES008	Make wigs and hairpieces	100
SHBHIND001	Maintain and organise tools, equipment and work areas	5
SHBHIND002	Research and use hairdressing industry information	15
SHBHIND003	Develop and expand a client base	10
SHBHIND004	Participate in session styling teams	15
SHBHREF001	Curl and volumise hair with chemical treatments	60
SHBHREF002	Straighten and relax hair with chemical treatments	40
SHBHREF003	Straighten and relax hair with protein treatments	40
SHBHREF004	Enhance hair designs using chemical reformation techniques	40
SHBHREF005	Rinse and neutralise chemically restructured hair	50

SHBHTLS001	Provide technical leadership to hairdressing teams	20
SHBHTLS002	Research and use hairdressing trends to advance creative work	50
SHBHTLS003	Work as a session stylist	40
SHBHTLS004	Provide creative leadership to the hairdressing industry	40
SHBHTLS005	Conceive, develop and realise innovative hairdressing concepts for media	50
SHBHTLS006	Conceive, develop and realise innovative hairdressing concepts for events	50
SHBHTLS007	Plan and deliver professional hairdressing presentations	50
SHBHTLS008	Originate and refine hair design concepts	40
SHBHTLS009	Work to a brief to develop and refine hair designs	40
SHBHTRI001	Identify and treat hair and scalp conditions	25
SHBHTRI002	Conduct trichological assessments	40
SHBHTRI003	Develop and apply scalp treatment therapies	30
SHBXCCS001	Conduct salon financial transactions	25
SHBXCCS002	Provide salon services to clients	15
SHBXCCS003	Greet and prepare clients for salon services	10
SHBXCCS004	Recommend products and services	20
SHBXIND001	Comply with organisational requirements within a personal services environment	50
SHBXIND002	Communicate as part of a salon team	25
SHBXPSM001	Lead teams in a personal services environment	50
SHBXPSM002	Manage treatment services and sales delivery	55
SHBXPSM003	Promote a personal services business	55
SHBXPSM004	Develop a product and service range	45
SHBXWHS001	Apply safe hygiene, health and work practices	35
SHBXWHS002	Provide a safe work environment	25

Mapping Qualifications

The following table provides an overview of the qualifications from Version 2.00 which replace qualifications from the existing version of the SIB10 Beauty Training Package and SIH11 Hairdressing Training Package.

SIB10 Current Qualification				SHB Replacement Qualification		
National Code	National Title	Nominal Hours	E / NE	National Code	National Title	Nominal Hours
SIB20110	Certificate II in Retail Make-Up and Skin Care	413	E	SHB20116	Certificate II in Retail Cosmetics	373
SIH20111	Certificate II in Hairdressing	305	NE	SHB20216	Certificate II in Salon Assistant	255
SIH30111	Certificate III in Hairdressing	670	NE	SHB30416	Certificate III in Hairdressing	790
			-	SHB30516	Certificate III in Barbering	660
SIH40111	Certificate IV in Hairdressing	385	E	SHB40216	Certificate IV in Hairdressing	415
SIB50210	Diploma of Salon Management	454	NE	SHB50216	Diploma of Salon Management	470
SIH80113	Graduate Certificate In Hairdressing Creative Leadership	295	E	SHB80116	Graduate Certificate In Hairdressing Creative Leadership	270

Mapping Units of Competency

The following table provides an overview of the units of competency from Version 2.00 which replace units of competency from the existing version of the SIB10 Beauty Training Package and SIH11 Hairdressing Training Package.

SIB10 Current Unit				SHB Replacement Unit		
National Code	National Title	Nominal Hours	E / NE	National Code	National Title	Nominal Hours
SIHHBAS201A	Perform shampoo and basin services	10	E	SHBBAS001	Provide shampoo and basin services	10
SIHHBAS202A	Perform head, neck and shoulder massage	20	NE	SHBBAS002	Provide head, neck and shoulder massages for relaxation	20
SIHHCCS304A	Plan services for special events	10	E	SHBCCS001	Plan hair services for special events	10
SIHHCLS201A	Apply hair colour products	20	E	SHBHCLS001	Apply hair colour products	20
SIHHCLS302A	Colour and lighten hair	40	NE	SHBHCLS002	Colour and lighten hair	60
SIHHCLS303A	Design and perform full and partial highlighting techniques	25	NE	SHBHCLS003	Provide full and partial head highlighting treatments	40
SIHHCLS304A	Neutralise unwanted colours and tones	25	NE	SHBHCLS004	Neutralise unwanted colours and tones	50
SIHHCLS305A	Perform on scalp full head and retouch bleach services	20	NE	SHBHCLS005	Provide on scalp full head and retouch bleach treatments	50
SIHHCLS406A	Solve complex colour problems	30	NE	SHBHCLS006	Solve complex colour problems	50
SIHHCLS407A	Apply creative colouring and lightening techniques to enhance hair designs	40	NE	SHBHCLS007	Enhance hair designs using creative colouring and lightening techniques	60
SIHHHCS301A	Design haircut structures	20	NE	SHBH CUT001	Design haircut structures	20
SIHHHCS302A	Apply one length or solid haircut structures	20	NE	SHBH CUT002	Create one length or solid haircut structures	25
SIHHHCS303A	Apply graduated haircut structures	20	NE	SHBH CUT003	Create graduated haircut structures	30
SIHHHCS304A	Apply layered haircut structures	20	NE	SHBH CUT004	Create layered haircut structures	30
SIHHHCS305A	Apply over-comb techniques	20	NE	SHBH CUT005	Cut hair using over-comb techniques	25
SIHHHCS306A	Combine structures for current haircut designs	30	NE	SHBH CUT006	Create combined haircut structures	40
SIHHHCS307A	Combine structures for traditional and classic men's haircut designs	30	NE	SHBH CUT007	Create combined traditional and classic men's haircut structures	40
SIHHHCS410A	Design and perform creative haircuts	40	NE	SHBH CUT008	Design and perform creative haircuts	40
			-	SHBH CUT009	Cut hair using freehand clipper techniques	30

			-	SHBHCUT010	Create haircuts using tracks and carving	30
SIHHHCS308A	Design and maintain beards and moustaches	20	NE	SHBHCUT011	Design and maintain beards and moustaches	20
SIHHHCS309A	Perform face and head shaves	20	E	SHBHCUT012	Shave heads and faces	20
			-	SHBHCUT013	Provide men's general grooming services	30
SIHHHDS201A	Dry hair to shape	35	E	SHBHDES001	Dry hair to shape	25
SIHHHDS202A	Apply hair braiding techniques	10	E	SHBHDES002	Braid hair	10
SIHHHDS303A	Design and apply short to medium length hair design finishes	30	E	SHBHDES003	Create finished hair designs	30
SIHHHDS304A	Design and apply classic long hair up styles	20	E	SHBHDES004	Create classic long hair up-styles	20
SIHHHDS305A	Select and apply hair extensions	30	NE	SHBHDES005	Select and apply hair extensions	40
SIHHHDS406A	Design and apply creative long hair designs	40	E	SHBHDES006	Design and style long hair creatively	40
SIHHHDS407A	Apply and maintain wigs and hairpieces	30	NE	SHBHDES007	Apply and maintain wigs and hairpieces	35
SIHHHDS408A	Make wigs and hairpieces	100	NE	SHBHDES008	Make wigs and hairpieces	100
SIHHIND201A	Maintain and organise tools, equipment and work areas	5	E	SHBHIND001	Maintain and organise tools, equipment and work areas	5
SIHHIND202A	Develop hairdressing industry knowledge	15	E	SHBHIND002	Research and use hairdressing industry information	15
SIHHIND304A	Develop and expand a client base	10	E	SHBHIND003	Develop and expand a client base	10
SIHHIND306A	Participate in a session styling team	15	E	SHBHIND004	Participate in session styling teams	15
SIHHHRS302A	Perform chemical curling and volumising services	40	NE	SHBHREF001	Curl and volumise hair with chemical treatments	60
SIHHHRS303A	Perform chemical straightening and relaxing services	15	NE	SHBHREF002	Straighten and relax hair with chemical treatments	40
SIHHHRS304A	Perform protein straightening and relaxing treatments	15	NE	SHBHREF003	Straighten and relax hair with protein treatments	40
SIHHHRS405A	Apply chemical reformation techniques to enhance hair designs	40	NE	SHBHREF004	Enhance hair designs using chemical reformation techniques	40
SIHHHRS201A	Rinse and neutralise chemically restructured hair	50	E	SHBHREF005	Rinse and neutralise chemically restructured hair	50
SIHHTLS401A	Provide technical leadership within the hairdressing context	20	E	SHBH TLS001	Provide technical leadership to hairdressing teams	20
SIHHTLS402A	Research and utilise hairdressing trends to advance creative work	40	NE	SHBH TLS002	Research and use hairdressing trends to advance creative work	50
SIHHTLS403A	Work as a session stylist	40	E	SHBH TLS003	Work as a session stylist	40

SIHHTLS804	Provide creative leadership to the hairdressing industry	40	E	SHBHTLS004	Provide creative leadership to the hairdressing industry	40
SIHHTLS805	Conceive, develop and realise innovative hairdressing concepts for media	50	E	SHBHTLS005	Conceive, develop and realise innovative hairdressing concepts for media	50
SIHHTLS806	Conceive, develop and realise innovative hairdressing concepts for events	50	E	SHBHTLS006	Conceive, develop and realise innovative hairdressing concepts for events	50
SIHHTLS807	Plan and deliver professional hairdressing presentations	50	NE	SHBHTLS007	Plan and deliver professional hairdressing presentations	50
SIHHTLS808	Originate and refine hair design concepts	40	E	SHBHTLS008	Originate and refine hair design concepts	40
SIHHTLS809	Establish, negotiate and refine hair design concepts for briefs	40	E	SHBHTLS009	Work to a brief to develop and refine hair designs	40
SIHHHSC302A	Identify and treat hair and scalp conditions	20	NE	SHBHTRI001	Identify and treat hair and scalp conditions	25
SIHHHSC404A	Perform trichological assessments	40	NE	SHBHTRI002	Conduct trichological assessments	40
SIHHHSC406A	Develop and apply scalp treatment therapies	30	NE	SHBHTRI003	Develop and apply scalp treatment therapies	30
SIHHCCS201A	Greet and prepare clients for salon services	10	E	SHBXCCS003	Greet and prepare clients for salon services	10
			-	SHBXCCS004	Recommend products and services	20
			-	SHBXIND002	Communicate as part of a salon team	25
SIBXPSM501A	Lead teams in a personal services environment	36	NE	SHBXPSM001	Lead teams in a personal services environment	50
SIBXPSM502A	Manage treatment services and sales delivery	54	NE	SHBXPSM002	Manage treatment services and sales delivery	55
SIBXPSM503A	Promote a personal services business	54	NE	SHBXPSM003	Promote a personal services business	55
SIBXRES501A	Investigate new products and services	50	NE	SHBXPSM004	Develop a product and service range	45
SIHHOHS201A	Apply salon safety procedures	20	NE	SHBXWHS002	Provide a safe work environment	25

Apprenticeships

The following table provides a summary of the qualifications in the SHB Hairdressing and Beauty Services Training Package and the accredited apprenticeship courses they will replace.

SIB10 Current Qualification				SHB Replacement Qualification			
National Code	National Title	Apprenticeship	Nominal Hours	E / NE	National Code	National Title	Nominal Hours
SHB30111	Certificate III in Hairdressing	AP01600: HAIRDRESSER	670	NE	SHB30416	Certificate III in Hairdressing	790
	No previous equivalent – new apprenticeship	AP02550: BARBER	660	-	SHB30516	Certificate III in Barbering	660

Traineeships

The following table provides a summary of the qualifications in the SHB Hairdressing and Beauty Services Training Package and the accredited traineeship courses they will replace.

SIB10 Current Qualification			SHB Replacement Qualification				
National Code	National Title	Traineeship	Nominal Hours	E / NE	National Code	National Title	Nominal Hours
SIB20110	Certificate II in Retail Make-Up and Skin Care	TR05530: MAKE-UP SERVICES (LEVEL 2)	413	E	SHB20116	Certificate II in Retail Cosmetics	373
		TR05540: RETAIL COSMETIC SERVICES (LEVEL 2)					
SIB20111	Certificate II in Hairdressing	TR06670: SALON ASSISTANT (LEVEL 2)	305	NE	SHB20216	Certificate II in Salon Assistant	255