

# **SIH11 HAIRDRESSING TRAINING PACKAGE**

## **Version 2**

### **WA NOMINAL HOURS GUIDE**

**Western Australian Department of Training and Workforce  
Development**

August 2013

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## Introduction

This Guide has been generated to enable the stakeholders in the hairdressing industry in Western Australia to participate in the managed implementation of the National SIH11 Hairdressing Training Package.

This Guide is designed to aid Registered Training Organisations (RTOs) to convert from existing Training Package qualifications to new Training Package qualifications within the scope of their training delivery.

The Guide should be read in conjunction with the **endorsed components** of the Training Package.

**Version 2** of the SIH11 Hairdressing Training Package was released by Training.Gov (TGA) on the **19 August 2013**.

## Obtaining the Training Package

The SIH11 Hairdressing Training Package can be purchased from:



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Office: Level 10, 171 Clarence Street  
Sydney NSW 2000  
Postal: PO Box 4194  
Sydney NSW 2001  
E: [info@serviceskills.com.au](mailto:info@serviceskills.com.au)  
W: [www.serviceskills.com.au](http://www.serviceskills.com.au)

Information on National Training Packages is also available through Training.Gov (TGA), which can be located on the Internet at: [www.training.gov.au](http://www.training.gov.au)

<p><b>All RTOs who have Training Package qualifications on their Scope of Delivery must have access to the relevant Training Package.</b></p>
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## Transition Arrangements

Registered Training Organisations (RTOs) are required to deliver Training Package qualifications within 12 months of the release date of the Training Package on to Training.gov (TGA).

Students currently enrolled in an existing version of the Training Package qualification should be permitted to complete the program they enrolled in initially, unless the move to the related qualification from a Training Package can be made without disadvantage to a student.

## Nominal Hours

The Commonwealth Department of Employment, Education and Workplace Relations' definition of nominal hours states:

***“The value assigned to a structured program of study that nominally represents the anticipated hours of supervised learning and/or training deemed necessary to conduct training/learning and assessment activities associated with the program of study”***

Source: National Quality Council Training Package Glossary Version V2.1  
17/03/2010

<http://www.deewr.gov.au/Skills/Overview/Policy/TPDH/Downloads/Documents/TrainingPackGlossary.pdf>

Nominal hours are identified for each Training Package qualification. Total nominal hours may vary within a qualification depending on the units of competency

In Western Australia, nominal hours are used as a mechanism for funding allocation.

## Qualifications and Nominal Hours

The following table provides a summary of the qualifications and nominal hours in Version 2 of the SIH11 Hairdressing Training Package

*Note: the new qualification in Version 2 is highlighted in red text*

<b>National ID</b>	<b>Title</b>	<b>Nominal Hours</b>
SIH20111	Certificate II in Hairdressing	305
SIH30111	Certificate III in Hairdressing	670
SIH40111	Certificate IV in Hairdressing	385
<b>SIH80113</b>	<b>Graduate Certificate In Hairdressing Creative Leadership</b>	<b>295</b>

## Units of Competency and Nominal Hours

The following table provides a summary of the units of competency and nominal hours in Version 2 of the industry SIH11 Hairdressing Training Package

*Note: the new units in Version 2 is highlighted in red text*

National ID	Title	Nominal Hours
SIHHBAS201A	Perform shampoo and basin treatment services	10
SIHHBAS202A	Perform head neck and shoulder massage	20
SIHHCCS201A	Greet and prepare clients for salon services	10
SIHHCCS302A	Perform a full client consultation	10
SIHHCCS303A	Respond to service related and technical problems	15
SIHHCCS304A	Plan services for special events	10
SIHHCLS201A	Apply hair colour products	20
SIHHCLS302A	Colour and lighten hair	40
SIHHCLS303A	Design and perform full and partial highlighting techniques	25
SIHHCLS304A	Neutralise unwanted colours and tones	25
SIHHCLS305A	Perform on scalp full head and retouch bleach services	20
SIHHCLS406A	Solve complex colour problems	30
SIHHCLS407A	Apply creative colouring and lightening techniques to enhance hair designs	40
SIHHHCS301A	Design haircut structures	20
SIHHHCS302A	Apply one length or solid haircut structures	20
SIHHHCS303A	Apply graduated haircut structures	20
SIHHHCS304A	Apply layered haircut structures	20
SIHHHCS305A	Apply over-comb techniques	20
SIHHHCS306A	Combine structures for current haircut designs	30
SIHHHCS307A	Combine structures for traditional and classic men's haircut designs	30
SIHHHCS308A	Design and maintain beards and moustaches	20
SIHHHCS309A	Perform face and head shaves	20
SIHHHCS410A	Design and perform creative haircuts	40
SIHHHDS201A	Dry hair to shape	35
SIHHHDS202A	Apply hair braiding techniques	10
SIHHHDS303A	Design and apply short to medium-length hair design finishes	30
SIHHHDS304A	Design and apply classic long hair up styles	20
SIHHHDS305A	Select and apply hair extensions	30
SIHHHDS406A	Design and apply creative long hair designs	40
SIHHHDS407A	Apply and maintain wigs and hairpieces	30
SIHHHDS408A	Make wigs and hairpieces	100
SIHHHRS201A	Rinse and neutralise chemically restructured hair	50
SIHHHRS302A	Perform chemical curling and volumising services	40
SIHHHRS303A	Perform chemical straightening and relaxing services	15
SIHHHRS304A	Perform protein straightening and relaxing treatments	15
SIHHHRS405A	Apply chemical reformation techniques to enhance hair designs	40
SIHHHSC301A	Apply the principles of hairdressing science	20
SIHHHSC302A	Identify and treat hair and scalp conditions	20
SIHHHSC403A	Apply knowledge of hair and scalp problems to trichological consultations	40
SIHHHSC404A	Perform trichological assessments	40
SIHHHSC405A	Apply the principles of nutrition	25
SIHHHSC406A	Develop and apply scalp treatment therapies	30
SIHHIND201A	Maintain and organise tools, equipment and work areas	5
SIHHIND202A	Develop hairdressing industry knowledge	15
SIHHIND303A	Coordinate clients and services	10

National ID	Title	Nominal Hours
SIHHIND304A	Develop and expand a client base	10
SIHHIND305A	Hone and strop straight razors	10
SIHHIND306A	Participate in a session styling team	15
SIHHOHS201A	Apply salon safety procedures	20
SIHHTLS401A	Provide technical leadership within the hairdressing context	20
SIHHTLS402A	Research and utilise hairdressing trends to advance creative work	40
SIHHTLS403A	Work as a session stylist	40
SIHHTLS804	Provide creative leadership to the hairdressing industry	40
SIHHTLS805	Conceive, develop and realise innovative hairdressing concepts for media	50
SIHHTLS806	Conceive, develop and realise innovative hairdressing concepts for events	50
SIHHTLS807	Plan and deliver professional hairdressing presentations	50
SIHHTLS808	Originate and refine hair design concepts	40
SIHHTLS809	Establish, negotiate and refine hair design concepts for briefs	40



## Mapping Qualifications

The following table provides an overview of the qualifications from version 2 of the SIH11 Hairdressing Training Package which replaces qualifications from the existing version of the Training Package

Version 1 Current Qualification				Version 2 Replacement Qualification		
National ID	Title	Hours	E/ NE	National ID	Title	Hours
SIH70111	Graduate Certificate in Vocational Hairdressing Creative Leadership	295	E	SIH80113	Graduate Certificate in Hairdressing Creative Leadership	295

## Mapping Units of Competency

The following table provides an overview of the units of competency from Version 1 of the SIH11 Hairdressing Training Package which are replaced by the units of competency from version 2.

Version 1 Current Unit				Version 2 Replacement Unit		
National ID	Title	Hours	E/ NE	National ID	Title	Hours
SIHHTLS704A	Provide creative leadership to the hairdressing industry	40	E	SIHHTLS804	Provide creative leadership to the hairdressing industry	40
SIHHTLS705A	Conceive, develop and realise innovative hairdressing concepts for media	50	E	SIHHTLS805	Conceive, develop and realise innovative hairdressing concepts for media	50
SIHHTLS706A	Conceive, develop and realise innovative hairdressing concepts for events	50	E	SIHHTLS806	Conceive, develop and realise innovative hairdressing concepts for events	50
SIHHTLS707A	Plan and deliver professional hairdressing presentations	50	E	SIHHTLS807	Plan and deliver professional hairdressing presentations	50
SIHHTLS708A	Originate and refine hair design concepts	40	E	SIHHTLS808	Originate and refine hair design concepts	40
SIHHTLS709A	Establish, negotiate and refine hair design concepts for briefs	40	E	SIHHTLS809	Establish, negotiate and refine hair design concepts for briefs	40

## Traineeships and Apprenticeships

The following table provides a summary of the qualifications in version 2 of the SIH11 Hairdressing Training Package and the accredited traineeship and apprenticeship courses they will replace.

Version 1 Current Qualification				Version 2 Replacement Qualification		
National ID	Title	Traineeship/Apprenticeship	Hours	National ID	Title	Hours
<b>Traineeship</b>						
SIH20111	Hairdressing	Salon Assistant (Level 2)	305		No change	
<b>Apprenticeship</b>						
SIH30111	Hairdressing	Hairdresser	670		No change	