

SHB Hairdressing and Beauty Services Training Package

Version 3

WA NOMINAL HOURS GUIDE

Introduction

This Guide has been generated to enable the stakeholders in this Industry in Western Australia to participate in the managed implementation of the National SHB Hairdressing and Beauty Services Training Package.

This Guide is designed to aid Registered Training Organisations (RTOs) to convert from existing Training Package qualifications to new Training Package qualifications within the scope of their training delivery.

The Guide should be read in conjunction with the endorsed components of the Training Package.

Version 3 of the SHB Hairdressing and Beauty Services Training Package was released by Training.Gov.Au (TGA) on the 11/09/2018.

Transition Arrangements

Registered Training Organisations (RTOs) are required to deliver Training Package qualifications in accordance with the Standards for RTOs. For further information visit the Training Accreditation Council website www.tac.wa.gov.au.

Nominal Hours

Nominal hours are the hours of training notionally required to achieve the outcomes of units of competency.

Nominal hours are identified for nationally endorsed qualifications. Nominal hours may vary for a qualification depending on the selection of units of competency.

In Western Australia, nominal hours are used as a mechanism for funding allocation.

Contact Details

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Qualifications and Nominal Hours

The following table provides a summary of the qualifications and nominal hours in the industry.

National Code	National Title	Nominal Hours
SHB20116	Certificate II in Retail Cosmetics	373
SHB20216	Certificate II in Salon Assistant	255
SHB30115	Certificate III in Beauty Services	555
SHB30215	Certificate III in Make-Up	473
SHB30315	Certificate III in Nail Technology	475
SHB30416	Certificate III in Hairdressing	790
SHB30516	Certificate III in Barbering	660
SHB40115	Certificate IV in Beauty Therapy	907
SHB40216	Certificate IV in Hairdressing	415
SHB50115	Diploma of Beauty Therapy	1362
SHB50216	Diploma of Salon Management	470
SHB60118	Advanced Diploma of Intense Pulsed Light and Laser for Hair Reduction	440
SHB80116	Graduate Certificate In Hairdressing Creative Leadership	270

Units of Competency and Nominal Hours

The following table provides a summary of the units of competency and nominal hours in the industry.

National Code	National Title	Nominal Hours
SHBBBOS001	Apply cosmetic tanning products	12
SHBBBOS002	Provide body massages	110
SHBBBOS003	Provide body treatments	110
SHBBBOS004	Provide aromatherapy massages	40
SHBBBOS005	Use reflexology relaxation techniques in beauty treatments	30
SHBBBOS006	Provide superficial lymph massage treatments	35
SHBBCCS001	Advise on beauty products and services	25
SHBBCCS002	Prepare personalised aromatic plant oil blends for beauty treatments	55
SHBBFAS001	Provide lash and brow services	15
SHBBFAS002	Provide facial treatments and skin care recommendations	150
SHBBFAS003	Provide specialised facial treatments	135
SHBBHRS001	Provide waxing services	130
SHBBHRS002	Provide female intimate waxing services	60
SHBBHRS003	Provide male intimate waxing services	60
SHBBHRS004	Provide hair reduction treatments using electrical currents	45
SHBBHRS005	Identify and control safety risks for intense pulsed light and laser hair reduction treatments	30
SHBBHRS006	Design laser hair reduction treatment programs	35
SHBBHRS007	Provide laser hair reduction treatments	90
SHBBHRS008	Design intense pulsed light hair reduction treatment programs	25
SHBBHRS009	Provide intense pulsed light hair reduction treatments	135
SHBBINF001	Maintain infection control standards	90
SHBBMUP001	Apply eyelash extensions	25
SHBBMUP002	Design and apply make-up	40

SHBBMUP003	Design and apply make-up for photography	30
SHBBMUP004	Design and apply remedial camouflage make-up	15
SHBBMUP005	Apply airbrushed make-up	25
SHBBMUP006	Design and apply creative make-up	40
SHBBMUP007	Work collaboratively on make-up productions	35
SHBBNLS001	Provide manicure and pedicure services	60
SHBBNLS002	Apply gel nail enhancements	27
SHBBNLS003	Apply acrylic nail enhancements	25
SHBBNLS004	Apply nail art	10
SHBBNLS005	Use electric file equipment for nail services	15
SHBBNLS006	Apply advanced nail art	12
SHBBRES001	Research and apply beauty industry information	18
SHBBRES002	Investigate developments in cosmetic treatments using light and laser systems	35
SHBBSKS001	Pierce ear lobes	15
SHBBSKS002	Provide diathermy treatments	50
SHBBSKS003	Design and provide cosmetic tattooing	55
SHBBSKS004	Provide upper body piercings	30
SHBBSKS005	Provide micro-dermabrasion treatments	18
SHBBSPA001	Work in a spa therapies framework	15
SHBBSPA002	Provide spa therapies	75
SHBBSPA003	Provide stone therapy massages	24
SHBBSPA004	Provide Indian head massages for relaxation	25
SHHBAS001	Provide shampoo and basin services	10
SHHBAS002	Provide head, neck and shoulder massages for relaxation	20
SHBHCCS001	Plan hair services for special events	10
SHBHCLS001	Apply hair colour products	20
SHBHCLS002	Colour and lighten hair	60
SHBHCLS003	Provide full and partial head highlighting treatments	40

SHBHCLS004	Neutralise unwanted colours and tones	50
SHBHCLS005	Provide on scalp full head and retouch bleach treatments	50
SHBHCLS006	Solve complex colour problems	50
SHBHCLS007	Enhance hair designs using creative colouring and lightening techniques	60
SHBHCUT001	Design haircut structures	20
SHBHCUT002	Create one length or solid haircut structures	25
SHBHCUT003	Create graduated haircut structures	30
SHBHCUT004	Create layered haircut structures	30
SHBHCUT005	Cut hair using over-comb techniques	25
SHBHCUT006	Create combined haircut structures	40
SHBHCUT007	Create combined traditional and classic men's haircut structures	40
SHBHCUT008	Design and perform creative haircuts	40
SHBHCUT009	Cut hair using freehand clipper techniques	30
SHBHCUT010	Create haircuts using tracks and carving	30
SHBHCUT011	Design and maintain beards and moustaches	20
SHBHCUT012	Shave heads and faces	20
SHBHCUT013	Provide men's general grooming services	30
SHBHDES001	Dry hair to shape	25
SHBHDES002	Braid hair	10
SHBHDES003	Create finished hair designs	30
SHBHDES004	Create classic long hair up-styles	20
SHBHDES005	Select and apply hair extensions	40
SHBHDES006	Design and style long hair creatively	40
SHBHDES007	Apply and maintain wigs and hairpieces	35
SHBHDES008	Make wigs and hairpieces	100
SHBHIND001	Maintain and organise tools, equipment and work areas	5
SHBHIND002	Research and use hairdressing industry information	15
SHBHIND003	Develop and expand a client base	10

SHBHIND004	Participate in session styling teams	15
SHBHREF001	Curl and volumise hair with chemical treatments	60
SHBHREF002	Straighten and relax hair with chemical treatments	40
SHBHREF003	Straighten and relax hair with protein treatments	40
SHBHREF004	Enhance hair designs using chemical reformation techniques	40
SHBHREF005	Rinse and neutralise chemically restructured hair	50
SHBH TLS001	Provide technical leadership to hairdressing teams	20
SHBH TLS002	Research and use hairdressing trends to advance creative work	50
SHBH TLS003	Work as a session stylist	40
SHBH TLS004	Provide creative leadership to the hairdressing industry	40
SHBH TLS005	Conceive, develop and realise innovative hairdressing concepts for media	50
SHBH TLS006	Conceive, develop and realise innovative hairdressing concepts for events	50
SHBH TLS007	Plan and deliver professional hairdressing presentations	50
SHBH TLS008	Originate and refine hair design concepts	40
SHBH TLS009	Work to a brief to develop and refine hair designs	40
SHBH TRI001	Identify and treat hair and scalp conditions	25
SHBH TRI002	Conduct trichological assessments	40
SHBH TRI003	Develop and apply scalp treatment therapies	30
SHBXCCS001	Conduct salon financial transactions	25
SHBXCCS002	Provide salon services to clients	15
SHBXCCS003	Greet and prepare clients for salon services	10
SHBXCCS004	Recommend products and services	20
SHBXIND001	Comply with organisational requirements within a personal services environment	50
SHBXIND002	Communicate as part of a salon team	25
SHBXPSM001	Lead teams in a personal services environment	50
SHBXPSM002	Manage treatment services and sales delivery	55
SHBXPSM003	Promote a personal services business	55
SHBXPSM004	Develop a product and service range	45

SHBXWHS001	Apply safe hygiene, health and work practices	35
SHBXWHS002	Provide a safe work environment	25

Skill Sets and Nominal Hours

The following table provides a summary of the skill sets and nominal hours in the industry.

National Code	National Title	Nominal Hours
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There are no skills sets in this training package.

Mapping Qualifications

The following table provides an overview of the qualifications from Version 3, which replace qualifications from the existing version of the SHB Hairdressing and Beauty Services Training Package.

SHB Current Qualification				SHB Replacement Qualification		
National Code	National Title	Nominal Hours	E / NE	National Code	National Title	Nominal Hours
SIB70110	Graduate Certificate In Intense Pulsed Light and Laser Hair Reduction	348	E	SHB60118	Advanced Diploma of Intense Pulsed Light and Laser for Hair Reduction	440

Mapping Units of Competency

The following table provides an overview of the Units of Competency from Version 3 which replace units of competency from the existing version of the SHB Hairdressing and Beauty Services Training Package

SHB Current Unit				SHB Replacement Unit		
National Code	National Title	Nominal Hours	E / NE	National Code	National Title	Nominal Hours
SIBBHRS705A	Apply intense pulsed light and laser safety protocols	32	NE	SHBBHRS005	Identify and control safety risks for intense pulsed light and laser hair reduction treatments	30
SIBBHRS706A	Design intense pulsed light and laser hair reduction treatment programs	23	NE	SHBBHRS006	Design laser hair reduction treatment programs	35
SIBBHRS707A	Provide intense pulsed light and laser hair reduction treatments	180	NE	SHBBHRS007	Provide laser hair reduction treatments	90
SIBBHRS706A	Design intense pulsed light and laser hair reduction treatment programs	23	NE	SHBBHRS008	Design intense pulsed light hair reduction treatment programs	25
SIBBHRS707A	Provide intense pulsed light and laser hair reduction treatments	180	NE	SHBBHRS009	Provide intense pulsed light hair reduction treatments	135
SIBBRES702A	Investigate developments in cosmetic treatments using light or laser systems	23	NE	SHBBRES002	Investigate developments in cosmetic treatments using light and laser systems	35

Apprenticeships

The following table provides a summary of the qualifications in the SHB Hairdressing and Beauty Services Training Package and the accredited apprenticeship courses they will replace.

National Code	National Title	Apprenticeship	Nominal Hours	E / NE	National Code	National Title	Nominal Hours
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No changes occurred between version 2 and version 3.

Traineeships

The following table provides a summary of the qualifications in the SHB Hairdressing and Beauty Services Training Package and the accredited traineeship courses they will replace.

National Code	National Title	Traineeship	Nominal Hours	E / NE	National Code	National Title	Nominal Hours
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No changes occurred between version 2 and version 3.

Pre-Apprenticeships

The following table provides a summary of the qualifications in the SHB Hairdressing and Beauty Services Training Package and the accredited pre-apprenticeship courses they will replace.

National Code	National Title	Pre-Apprenticeship	Nominal Hours	E / NE	National Code	National Title	Nominal Hours
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No changes occurred between version 2 and version 3.