



FACT SHEET – TRANSITIONING FROM THE GOVERNMENT BUILDING TRAINING POLICY

On 1 April 2019, the *Priority Start policy* will replace the *Government building training (GBT) policy*.

Contracts currently reporting under the *GBT policy* are required to continue quarterly GBT reporting to meet the target training rate requirement for the 2018–19 financial year.

From 1 July 2019, contractors can choose to transition to the *Priority Start policy*. This will require a variation to the contract, as per the contracting agency's procurement arrangements.

Contractors under the *GBT policy* can transition to Priority Start on the condition that:

- they have fulfilled their 2018–19 GBT reporting requirements by submitting their 30 June verification report; **and**
- all parties to the contract agree.

The final 2018–19 GBT report will be due **30 July 2019**.

Benefits under Priority Start

There are a number of benefits for contractors if they choose to transition to Priority Start.

Less reporting

Reporting requirements have been reduced from quarterly to once per year, on a date negotiated with the government contracting agency. In addition, less apprentice/trainee detail needs to be provided.

A civil construction training rate

Priority Start has a separate training rate of 5% for civil construction contracts, to take into account the differences in the types of trades and training opportunities available in the civil construction industry. The 11.5% training rate remains for general building construction and maintenance contracts.

Expanded range of qualifications and occupations

The range of apprenticeships, traineeships and construction trade workers in scope of the policy has been expanded to include qualifications and occupations in telecommunications, landscaping, water and rail industries, site supervision and heavy duty mechanics.

Inclusion of probationary apprentices and trainees

Apprentices and trainees on probation are now included in the training rate calculation.

Greater consistency in training rate variations

A compliance panel, comprised of government contracting agencies, will assess head contract requests to vary their training rate. An appeals panel can review decisions made by the compliance panel.

Further information

For further information regarding transitioning to Priority Start, contact your government contracting agency. Details are available on the *Contacts for further information* fact sheet [on the Department's Priority Start website page at dtwd.wa.gov.au/prioritystart](#).