IN-SCOPE CONSTRUCTION TRADES WORKER OCCUPATIONS

Head contractors and subcontractors should use the following sample list of construction trades workers in scope of the policy to determine their construction trades workforce. This document should be read in conjunction with the *In-scope construction apprenticeships and traineeships list*.

<table>
<thead>
<tr>
<th>Occupation category</th>
<th>Sample occupation</th>
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<tbody>
<tr>
<td><strong>Air-conditioning and refrigeration mechanics</strong> - assemble, install, maintain and repair industrial, commercial and domestic air-conditioning and refrigeration systems and equipment.</td>
<td>Air-conditioning and refrigeration mechanic</td>
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</table>
| **Bricklayers and stonemasons** - lay bricks, pre-cut stones and other types of building blocks in mortar to construct and repair walls, partitions, arches and other structures, and cut and shape hard and soft stone blocks and masonry slabs for the construction and renovation of stone structures. | Blocklayer  
Bricklayer  
Stonemason |
| **Building, construction and structural steel construction labourers** - perform a variety of routine tasks associated with erecting and repairing structures and facilities, maintaining stormwater, drainage and sewerage systems, excavating earth and clearing and levelling sites, and installing and maintaining piping systems, fixtures and water regulators. Perform routine tasks associated in laying bituminous and other paving materials on roads, runways, parking areas and other surfaces to be paved; assemble rigging gear to move and position equipment and structural components, erect scaffolding, position and secure steel reinforcing in concrete forms, and erect and dismantle structural steel frames. | Builder's labourer  
Civil construction worker  
Plumber's labourer  
Scaffolder  
Steel fixer  
Structural steel erector |
| **Cabinetmakers** – fabricate and repair wooden furniture, and fit and assemble wooden parts to make furniture. | Cabinetmaker |
| **Carpenters and joiners** – construct, erect, install, renovate and repair structures and fixtures made of wood, plywood, wallboard and other materials, and cut, shape and fit timber parts to form structures and fittings. | Carpenter  
Carpenter and joiner  
Fixing carpenter  
Joiner  
Shop fitter |
| **Construction supervisors** – manage construction workers, inspect ongoing work, ensure adherence to State and local codes, arrange for necessary equipment and monitor budget. | Building supervisor  
Civil construction supervisor  
Construction site manager |
<p>| <strong>Concreters</strong> – pour, spread, smooth and finish concrete for structures such as floors, stairs, ramps, footpaths and bridges. | Concrete worker |</p>
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| **Crane, hoist and lift operators** – operate stationary and mobile cranes, hoists, lifts and winches to lift, move and place materials, equipment and people in areas such as building sites, factories, sawmills, wharves and shipyards. | Crane, hoist or lift operator  
Dogger  
Elevated work platform operator  
Pile driver  
Rigger  
Tower crane operator |
| **Drilling and extraction workers** – assemble, position and operate drilling rigs, and detonate explosives to extract materials from the earth and demolish structures. | Driller  
Shot firer |
| **Earthmoving and mobile plant operators** – operate plant to excavate earth, ore and rock, break up pavement, road, rock and obstructions, move and load earth, rock and debris, and level, smooth and compact surfaces in construction and other projects. | Backhoe operator  
Bobcat operator  
Civil construction worker  
Construction plant operator  
Construction worker  
Dogger  
Dozer operator  
Dredge operator  
Dump truck operator  
Earth moving operator (General)  
Excavator operator  
Front-end loader operator  
Grader operator  
Hydraulic rock breaker operator  
Line marker  
Loader operator  
Mobile plant operator  
Paving plant operator  
Pipe layer  
Road construction worker  
Road maintenance worker  
Road roller operator  
Scraper operator  
Skid steer operator  
Trench digger operator  
Tunneller |
| **Electricians** – design, assemble, install, test, commission, diagnose, maintain and repair electrical networks, systems, circuits, equipment, components, appliances and facilities for industrial, commercial and domestic purposes, and service and repair lifts, escalators and related equipment. | Electrical fitter  
Electrical mechanic  
Electrician  
Lift mechanic  
Cable jointer  
Electrical lines worker (Distribution)  
Electrical lines worker (Transmission)  
Railway traction line worker  
Remote community utilities worker |
<p>| <strong>Electrical workers</strong> – prepare, install, repair, maintain and patrol electric power distribution networks. | |</p>
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<td><strong>Gardeners, landscapers and pest controllers</strong></td>
<td>Garden labourer&lt;br&gt;Landscape gardener&lt;br&gt;Pest controller&lt;br&gt;Pest control technician&lt;br&gt;Pest control operator</td>
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<td>– plant, cultivate, maintain, plan and construct parks, gardens and landscapes, assist in cultivating and maintaining gardens. Apply pest management techniques to control invertebrate and insect pests inside and outside domestic, commercial and industrial premises.</td>
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<tr>
<td><strong>Glass and glazing workers</strong></td>
<td>Glass production machine operator&lt;br&gt;Glazier</td>
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<td>– measure, cut, finish, fit and install flat glass and mirrors.</td>
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<tr>
<td><strong>Mechanics, fitters and machinists</strong></td>
<td>Diesel motor mechanic&lt;br&gt;Diesel fitter-mechanic&lt;br&gt;Fitter-machinist&lt;br&gt;Fitter-mechanic&lt;br&gt;Heavy vehicle mechanic&lt;br&gt;Maintenance fitter&lt;br&gt;Mechanic (Diesel and heavy earthmoving equipment)&lt;br&gt;Plant mechanic</td>
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<td>– repair, maintain and test heavy vehicles and related mechanical components; fit and assemble fabricated metal parts into products, set up machining tools, production machines and textile machines, and operate machining tools and machines to shape metal stock and castings.</td>
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<tr>
<td><strong>Painting trades workers</strong></td>
<td>Painter</td>
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<td>– apply paint, varnish, wallpaper and other finishes to protect, maintain and decorate surfaces of buildings and structures.</td>
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<td><strong>Plasterers</strong></td>
<td>Dry wall plasterer&lt;br&gt;Fibrous plasterer&lt;br&gt;Plasterer&lt;br&gt;Solid plasterer&lt;br&gt;Wall and ceiling fixer</td>
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<td>– apply and fix plasterboard partitions, suspended ceilings, fire rating systems, acoustic tiles, and composite wall linings to buildings, and apply decorative and protective coverings of plaster, cement and similar materials to the interiors and exteriors of structures.</td>
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<tr>
<td><strong>Plumbers</strong></td>
<td>Drainer&lt;br&gt;Fire protection equipment technician&lt;br&gt;Fire protection technician&lt;br&gt;Fire sprinkler fitter/installer/tester&lt;br&gt;Gas fitter&lt;br&gt;Industrial roof plumber&lt;br&gt;Plumber&lt;br&gt;Roof plumber</td>
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<tr>
<td>– install, maintain and repair pipes, drains, guttering and metal roofing, mechanical services and related equipment for water supply, gas, drainage, sewerage, heating, cooling and ventilation systems.</td>
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<td><strong>Process workers</strong></td>
<td>Concrete pipe machine operator&lt;br&gt;Concrete precast moulder&lt;br&gt;Concrete tile machine operator&lt;br&gt;Marble cutter&lt;br&gt;Stone polisher</td>
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<tr>
<td>– operate machines to manufacture and finish a variety of clay, concrete, glassware and stone products by extruding, shaping, mixing, grinding, cutting and other processes.</td>
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| **Railway industry workers** – control the movement of trains, and assemble and disassemble trains within a marshalling yard; lay and repair tracks for railways, tramways, quarries and mines and install and repair signals and other equipment. | Railway signal electrician  
Railway signal operator  
Railway switching and signalling operator  
Railway shunter  
Railway yard assistant  
Railway track worker  
Track inspector |
| **Roof tilers** – cover roofs with tiles, sheets and shingles to form a waterproof surface. | Roof tiler |
| **Structural steel and welding trades workers** – assemble rigging gear to move and position equipment and structural components, erect scaffolding, position and secure steel reinforcing in concrete forms, and erect and dismantle structural steel frames. | Boilermaker (Heavy fabrication)  
Engineering tradesperson – fabrication  
Pressure welder  
Sheet metal worker (Light fabrication)  
Welder |
| **Telecommunications workers** - develop, monitor and carry out technical support functions for telecommunications networks and install computer equipment, computer systems and microwave, telemetry, multiplexing, satellite and other radio and electromagnetic wave communication systems. Install, maintain and repair data transmission equipment, aerial lines, conduits, cables, radio antennae and telecommunications equipment and appliances. | Cabler (Data and telecommunications)  
Radio communications technician  
Telecommunications field engineer  
Telecommunications network planner  
Telecommunications technical officer  
Fibre optic cable splicer  
Fibre optics joiner  
Telecommunications cable joiner  
Telecommunications lines worker  
Telecommunications technician |
| **Wall and floor tilers and floor finishers** - lay ceramic, clay, slate, marble and glass tiles on external and internal walls and floors to provide protective and decorative finishes; measure, cut, install and repair soft and resilient floor coverings. | Carpet layer  
Floor finisher  
Parquetry layer  
Tiler  
Wall and floor tiler |
| **Water industry operators** - operate plant to store, distribute and treat water including purifying water for human consumption and removing wastes from sewage. | Waste water or water plant operator |

**Source**

Note: where a direct ABS definition is not available, a generic description and role statement has been provided.