Introduction

This strategic plan sets a clear high level vision for the future of the training sector to guide the activities of the Department of Training and Workforce Development.

The plan draws on extensive consultation with stakeholders that conveyed consistent views about the emerging priorities and primary activities of the Department of Training and Workforce Development. It seeks to position the agency to deliver on government priorities and ensure that training is aligned to the emerging skill needs of industry, while widening access to training to all in the community.
Vision

Transforming people’s lives and creating strong, vibrant businesses and communities through training.

Mission

To maximise the quality and impact of public investment in the VET sector.

Purpose

- Developing policy, funding and financial frameworks to ensure training meets evolving State needs
- Identifying future training and workforce needs with key stakeholders
- Leading and implementing inclusive and adaptive strategies to address changing training and workforce needs that are also competitive in the international market
- Ensuring the quality, integrity and efficiency of the training sector and frameworks
- Promoting the VET sector
We can be counted on to deliver and do things well.

We are resilient and work together for success.

We can be counted on to deliver and do things well.

We have the courage to champion new ways.

We have an eye on shaping the future.

We listen.

Core Values

- We trust, encourage and look out for each other
- We know that our differences and capabilities make us stronger
- We are resilient and work together for success
- We can be counted on to deliver and do things well
- We have the courage to champion new ways
- We have an eye on shaping the future

Aspirations

- Industry, community and schools see VET as the place to go for contemporary skills
- VET is easy to navigate for people and employers
- VET builds skills for life
- Western Australians have an evolving skills passport

- VET is embedded in industry
- Deep industry collaborations and innovations are growing jobs for today and the future
- The agile, globally competitive WA workforce is a key driver of economic growth and diversification

- More Western Australians are participating in the labour market
- The deep and diverse capacity of people across the State’s regions is harnessed
- The inclusive nature of VET has helped break the cycle of disadvantage for many
- Supportive, student-centred experiences are reflected in high completion rates and job-ready students
- International students select WA

Student learning matches the current and emerging needs of industry locally and globally

Industry is growing, transforming and diversifying

The VET experience resonates with students from all backgrounds and circumstances
Priorities

1. Drive accessibility and participation in training that lead to jobs and careers, especially in the regions
2. Embed STEM and digital capability into VET
3. Drive innovative, quality training content and delivery with employers and industry
4. Support micro-credentials for more agile skills development
5. Promote a contemporary and dynamic VET sector domestically and internationally

Principles and enablers to delivering our priorities:

We will continue to look for ways to:

- Work with other agencies as one
- Develop and support our people
- Continue to diversify our workforce
- Articulate the evolving skills internally and externally
- Leverage relevant, integrated data to inform decisions
- Strengthen and evolve digital service capability
- Seek out opportunities to automate
- More effectively engage with industry, including direct engagement with employers
Acknowledgement of Country

The Department of Training and Workforce Development acknowledges the Aboriginal peoples of Western Australia as the traditional custodians of the lands and waters. We honour their wisdom, cultures, languages and communities, and pay respect to the Elders past and present.