



2019 training initiatives – Which one is for you?

The following table sets out the key points for each of the three 2019 training initiatives (pilot programs), to help decide which one is best for you and/or your organisation.

	Pre-traineeship program*	Enterprise training program*	Employer incentive scheme
Description	<p>Newly established qualifications which provide potential new entrants with a pathway towards a Certificate III qualification. Offers students the opportunity to gain an understanding of, and experience in, the sector through a combination of on and off the job training.</p> <p>Provides potential employers with an opportunity to provide work placement to students, and access program graduates who have been screened for suitability to work in the sector and have core skills identified as critical for new entrants.</p>	<p>Aims to address skill priorities for existing workers, to support workforce development.</p> <p>The process enables individual organisations or a consortium of organisations to identify skill gaps and work with a registered training organisation (RTO) to develop training to suit and meet their organisation's needs. Training utilises qualifications, skill sets or units of competency contained within the Health or Community Services training packages as per the approved list**.</p>	<p>The Jobs and Skills WA Employer Incentive (the incentive) provides financial assistance to WA businesses who employ an apprentice or new entrant trainee and who have lodged the training contract for registration on or after 1 July 2019.</p> <p>The aim of the incentive is to increase apprenticeship and traineeship commencements by providing employers with assistance to meet the costs of employing an apprentice or trainee.</p>
Worker eligibility	Screening process prior to enrolment.	All existing employees (including casual workers).	Apprentices/new worker trainees – includes those who have been employed for less than three months full time, or 12 months part time.
Qualification/s	Certificate II – Introduction to Aged Care; and Certificate II – Introduction to Disability.	Can be a full qualification, an approved skill set, or individual unit/s of competency.	Any apprenticeship or traineeship currently registered in Western Australia .
Funding	Organisation receives payment to recognise cost of supervision requirements during work placement. Student pays course costs.	Up to \$200K per enterprise, or \$300K per consortium. Must be submitted as a joint proposal with RTO, with employer contribution.	The incentive amount is based on the nominal term of the apprenticeship or traineeship, and eligibility for additional loading.
Further information	dtwd.wa.gov.au/skillingaustralians	dtwd.wa.gov.au/skillingaustralians	dtwd.wa.gov.au/skillingaustralians

*Please note that currently the Pre-traineeship and Enterprise training programs are only available for the Social Assistance and Allied Health sectors.

** For a full list of eligible qualifications and skill sets, please view the *Eligible qualifications and skill sets* document available on our website.