

Evidence guide: WA Trainer of the Year

Selection criteria	Types of evidence
1. Excellence and initiatives	<i>The following examples of evidence are provided as a guide only. It is not anticipated that all examples will be appropriate for every application.</i>
<ul style="list-style-type: none"> What involvement have you had in the development of new learning methodologies and training delivery? 	<ul style="list-style-type: none"> Examples of what you have contributed to new methodologies and training delivery
<ul style="list-style-type: none"> Describe an initiative you have implemented which has led to innovation/improvement in your delivery and/or assessment practice. 	<ul style="list-style-type: none"> Examples of what you specifically developed to improve delivery/assessment practices
<ul style="list-style-type: none"> How have you shared the outcomes of your innovation/improvement with your colleagues? 	<ul style="list-style-type: none"> Examples of articles written A list of speaking engagements Evidence of feedback received
<ul style="list-style-type: none"> What has been the impact of these initiatives/improvements on your learners, your colleagues and your industry partners? 	<ul style="list-style-type: none"> Examples of how you measure the impact ie, increased student participation Examples of feedback from colleagues and industry partners
2. Learner needs and focus	
<ul style="list-style-type: none"> How do you support the diverse needs of your learners and ensure they continue to be engaged in their learning journey? 	<ul style="list-style-type: none"> Examples of tools used to support a varied student group
<ul style="list-style-type: none"> What evidence is there of the effectiveness of the design and delivery methodologies of your training program? 	<ul style="list-style-type: none"> Examples of surveys, feedback received, qualification and unit completion increase to measure the effectiveness of your program
<ul style="list-style-type: none"> Provide examples where you have initiated a new idea/activity etc., in response to feedback. 	<ul style="list-style-type: none"> Examples of ideas or activities implemented in your program
<ul style="list-style-type: none"> Provide examples of the learner/industry/community feedback mechanisms that you use. 	<ul style="list-style-type: none"> Examples of how feedback is collected and used
3. Commitment to VET teaching and learning	
<ul style="list-style-type: none"> How do you maintain and grow your own skills and knowledge? 	<ul style="list-style-type: none"> List of websites used List of industry associations you are a member of or subscribe to Evidence of research undertaken
<ul style="list-style-type: none"> How do you support others to develop their skills and knowledge? 	<ul style="list-style-type: none"> List of training or professional development you offer to others Examples of any mentoring you offer to others
<ul style="list-style-type: none"> Provide examples of your engagement with other VET professionals. 	<ul style="list-style-type: none"> List professional development attended or delivered List any conferences you have presented at Identify any association memberships
4. Links with industry and community	
<ul style="list-style-type: none"> How are active links with industry and the community implemented in practice? 	<ul style="list-style-type: none"> Provide examples of committees, moderation or volunteer groups you are associated with
<ul style="list-style-type: none"> What are the major issues confronting the industry(s) your program engages with? 	<ul style="list-style-type: none"> Explain how issues are identified What is your current industry situation?
<ul style="list-style-type: none"> How can VET help address these issues? 	<ul style="list-style-type: none"> Examples of initiatives to help address these issues if training can play a role.
<ul style="list-style-type: none"> What level of engagement do you have with industry and professional bodies? 	<ul style="list-style-type: none"> How many hours do you spend engaging with industry and professional bodies Do you hold a position within an industry body eg, Chairperson
<ul style="list-style-type: none"> How do you promote VET in industry and the community? 	<ul style="list-style-type: none"> Examples of meetings attended or presentations given

